

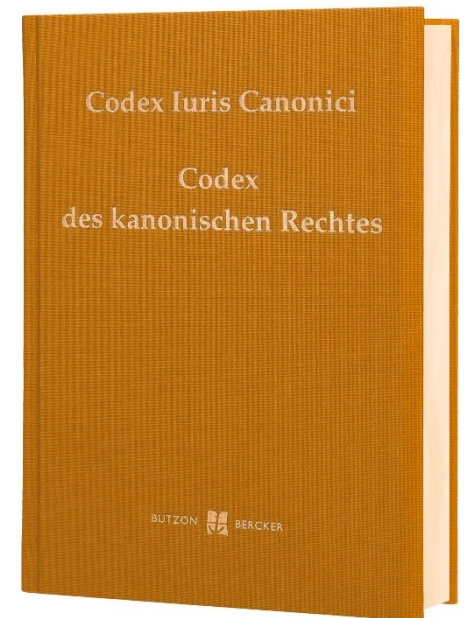
# *Securing the just remuneration for the clergy.*

*The provisions of the universal law, contextualized  
particular norms and  
plausible ways forwards*

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- The sustenance of clerics defined by the supreme legislator is to be organized concretely by the particular Churches and the groupings of particular Churches.
  - **three canons of the *CIC/83* are fundamental here: Cann. 269, 281, 1274. Can. 538 is also worthy of mention.**



# The meaning of the norm of can. 281 of the *CIC*

## 1.1 Its foundation or starting point

- The foundation and justification of the right of clerics to adequate sustenance is the incardination in a particular Church (can. 269)

**Two conditions are to be met before any incardination.**

Following the norm of Can. 269, 1° a diocesan bishop is not to incardinate a cleric unless:

- *the need or the advantage of his particular Church requires it*
- *the provisions of law concerning the worthy support of the cleric are observed.*

## The constitutive elements of the adequate sustenance of clerics

It should:

- **benefit their condition**
- **take into account both the nature of their office, the conditions of time and place**
- **provide for the necessities of their life and for the just remuneration of those whose services they need**



## The nature of the juridical element defined by can. 281 of the *CIC/83*: right or concession by the authority?

- The norm affirms **an undeniable and inviolable right of clerics**
- **This right should be satisfied considering the circumstances of place and time.**
- **It pertains thus to local Churches and their various groupings** to concretely define the modalities of application of this right of clerics.

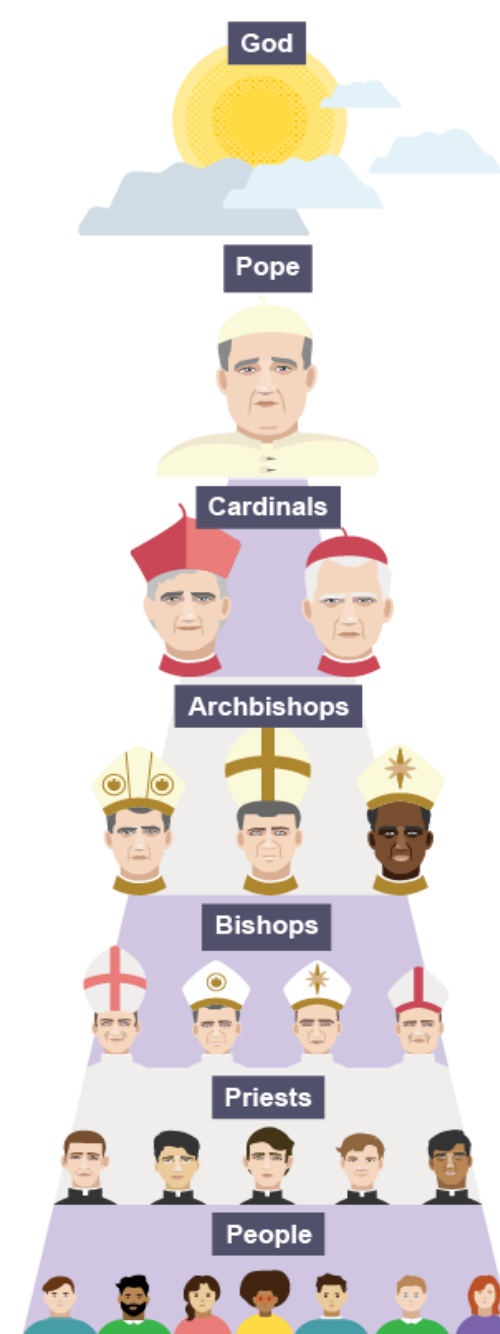


➤ **The finalities of the right of clerics to adequate sustenance**

- **providing clerics with the necessities of life as they undertake the service of the Church for their entire life**
- **disposing clerics to dedicate themselves totally to their ministry without having to be burned up by material preoccupations, and to live decently**

➤ **Who is responsible for securing adequate sustenance to clerics?**

- **The Holy See: responsibility is described in terms of vigilance**
- **The episcopal conferences and the groupings of particular Churches**
- **The diocesan bishop**
- **The diocesan community of the faithful**



## **The subjects of the right to adequate sustenance**

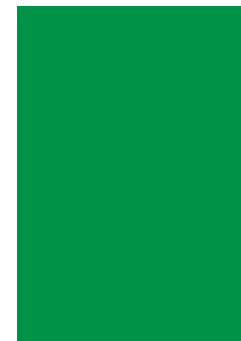
**Every cleric, whatever the office held, deserves adequate sustenance. A canonical penalty does modify the juridical patrimony of a subject, without nevertheless cancelling it.**



## 2. Reception and application of the right of clerics to adequate sustenance by local Churches

### 2.1. Example of organization for the sustenance of clerics in the West: Italy

- *pattizia* convention between the State of Italy and the Holy See with the protocol of 15 November 1984
- *otto per mille* allowance
- *Istituto Diocesano or Interdiocesano del Sostentamento Clero*
- *Istituto Centrale del Sostentamento Clero*



## 2.2. Example of organization for the sustenance of clerics in Asia: India

- *The Code of Particular Canons of the Syro-Malankara Catholic Church (CPCSMCC)*
- In the region of Kerala exists a special fund for clerics
- The Syro-Malabar Church



## 2.3. Example of organization for the sustenance of clerics in Africa: Cameroon

- In most dioceses, the sustenance of the cleric is often left to the particular community or institution in which he fulfills his ministry.
- Some dioceses (one ecclesiastical province out of 5) have a common and well-defined policy for priestly sustenance.
- In the various particular Churches of Cameroon, the social insurance of clerics is better organized in cooperation with solidarity structures





- The sustenance of retired priests is formally harmonized by the national episcopal conference which following the norm of can. 538 has, upon prior approbation by Rome, promulgated a general decree in the *Complementary norms to the Code of canon law for Cameroon*.
- The financing of the institutes for the sustenance of clerics, where they do exist, can count on ever-growing local contributions but depends also to a great extent on foreign financing.

## 2.4 Example of organization for the sustenance of clerics in Latin America: Brazil

- Existence of local norms for clerics' adequate sustenance: diocesan or provincial.



TABELA DE EMOLUMENTOS DE 2017 - CNBB SUL 3

### A. CELEBRAÇÃO DOS SACRAMENTOS

a. Missa com dia e hora marcada	R\$ 50,00
b. Missa Gregoriana (30 dias)	R\$ 1.200,00
c. Batizado (na própria Paróquia)	R\$ 60,00
d. Licença para batizar em outra paróquia.	R\$ 40,00
e. Crisma: espórtula para as Vocações	R\$ 45,00
f. Matrimônio: Paróquia onde se realiza	R\$ 220,00
g- Transferência para outra Paróquia	R\$ 160,00

### B. CÔNGRUA

A Cômrua dos Sacerdotes e dos Bispos é de dois a três salários mínimos nacionais, a critério do Conselho de Presbíteros. Cômrua Natalina: uma Cômrua mensal.

### C. CERTIDÕES

As certidões para fins matrimoniais sejam pedidas à Cúria Diocesana e não à Paróquia, onde foi feito o batizado, exceto quando o matrimônio for celebrado na mesma paróquia do Batismo.

Para os pobres as taxas sejam reduzidas ou totalmente dispensadas.

D. Para fins matrimoniais, religiosos e educacionais:	R\$ 45,00
E. Certidão negativa	R\$ 45,00
F. Para fins civis e particulares – até 20 anos.	R\$ 45,00
G. Para cada decênio acresce	R\$ 7,00
H. Para Asilos e Orfanatos	grátis

### I. PESQUISAS históricas e genealógicas

Em arquivos das Dioceses ou Paróquias. Por visita: R\$ 25,00

### J. REMUNERAÇÃO DOS SACERDOTES

a. Capelanias com residência e serviço de tempo integral:  
Cômrua mensal de 80% dos outros padres diocesanos, pois não acompanham a parte burocrática de uma Paróquia.

b. Capelanias sem residência, nem serviço de tempo integral:	
c. Com serviço diário completo (missas, confissões)	R\$ 620,00
d. Com missa diária	R\$ 430,00
e. Com missa só nos dias úteis (por mês)	R\$ 375,00
f. Com missa só aos domingos (por mês).	R\$ 160,00
g. Com missa semanal	R\$ 130,00

> As espórtulas de missas não são do capelão, já que está sendo remunerado.

> Sendo o próprio Pároco ou o Vigário Paroquial o Capelão, a remuneração será repartida em partes iguais entre eles.

> Suprimam-se, se possível, as missas nas capelanias aos domingos e dias santos, para que os

sacerdotes possam ajudar nas Paróquias e para que os religiosos se integrem na comunidade paroquial.



### 3. Sacerdotes que auxiliam na Paróquia (semanalmente)

- |  |            |
|--|------------|
| a. Com serviço completo aos domingos de manhã          | R\$ 80,00  |
| b. Com serviço completo aos sábados à tarde e domingos |            |
| Observação: A passagem é paga à parte.                 | R\$ 200,00 |

### K. MISSÕES, RETIROS, CURSOS, ETC..

- |   |            |
|---|------------|
| a. A cada missionário, por dia...           | R\$ 230,00 |
| b. A cada pregador, por dia                 | R\$ 245,00 |
| c. Palestras em cursos de pastoral, por dia | R\$ 245,00 |
| d. Novenas, tríduos, etc..., por pregação.  | R\$ 120,00 |

Obs.: A Remuneração se entende, além da passagem e estadia.

### L. COBERTURA DE CUSTOS DA CÚRIA DIOCESANA

É uma somatória das contribuições de Paróquias, Capelas e Comunidades

Religiosas: Depende de cada Diocese.

- |                                    |            |
|------------------------------------|------------|
| a. Licenças e Dispensas            | R\$ 45,00  |
| b. Imprimatur de livros e folhetos | R\$ 80,00  |
| c. Atestados                       | R\$ 80,00  |
| d. Procuração ou substabelecimento | R\$ 100,00 |

Esta tabela entra em vigor a partir de 01 de janeiro de 2017.

Reunião dos Bispos e Ecónomos Diocesanos

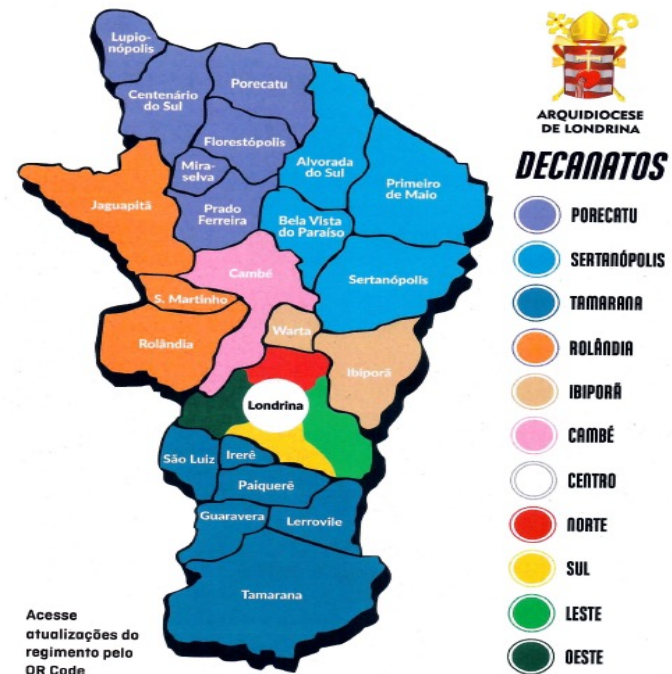
Porto Alegre, 05 de dezembro de 2016.

CNBB Sul3

- Diocesan council for clerics' sustenance
- In the archdiocese of Londrina exist special statutes for clerics' sustenance: *Regimento para assuntos administrativos e econômicos*.
- Special funds for the adequate sustenance of retired clerics.



**REGIMENTO PARA ASSUNTOS ADMINISTRATIVOS E ECONÔMICOS**



Acesse atualizações do regimento pelo QR Code



**CENTRO DE PASTORAL JESUS BOM PASTOR**  
Rua Dom Bosco, 145 - CEP: 86060-340 - Londrina-PR  
(43) 3371-3141 - administrador@mitralondrina.com.br  
[www.arquidioceselondrina.com.br](http://www.arquidioceselondrina.com.br)

### 3. The consequences of the non-satisfaction of the right of clerics to adequate sustenance

- inequalities and rivalries among clerics,
- the poor administration of the Church's temporal goods,
- the involvement of clerics in business,
- careerism,
- and to some extent disobedience to the bishop.

## 4. Proposals to efficiently satisfy the right of clerics to adequate sustenance

- **Local legislations**
- **Financial perequation**
- **The establishment of the institutes and common funds of can. 1274**
  - An institute for the sustenance of clerics at the level of the national episcopal conference.
  - An institute for the sustenance of clerics at diocesan or provincial level.
  - An institute for the social welfare of clerics at provincial or national level.
  - A fund for the other needs of the diocese.



## 5. Proposal of modification of the existing norm for a better satisfaction of the clerics' right to sustenance





## Conclusion

- Adequate sustenance for clerics is not yet well organized in many local Churches.
- It is necessary to educate clerics (and clerics-to be) to a sense of communion
- Without trying to give to the economic aspect a prevalent importance in the life and ministry of diocesan priests, we maintain that it is a topic worthy of consideration.
- Though the realities may, and do change from one country to another, the problems and difficulties that they face are similar though not always equal (especially in the Global South)