

# Professor Dr. Martin Hoegl

*Head of Institute*

Institute for Leadership and Organization (ILO)  
Ludwig-Maximilians-Universität München  
Geschwister-Scholl-Platz 1  
80539 Munich, Germany  
[www.ilo.bwl.lmu.de](http://www.ilo.bwl.lmu.de), [www.linkedin.com/in/hoegl](https://www.linkedin.com/in/hoegl)



**Professor Martin Hoegl** is Head of the Institute for Leadership and Organization at Ludwig-Maximilians-Universität München. Before joining LMU Munich, Professor Hoegl served on the faculties of Washington State University (USA), Bocconi University (Milan, Italy) and WHU – Otto Beisheim School of Management (Vallendar, Germany). Moreover, Martin Hoegl held visiting professorships at the Kellogg School of Management (Northwestern Univ., USA), National Sun Yat-Sen University (Taiwan), Curtin Univ. (Perth, Australia), Portland State Univ. (USA) as well as the Univ. of British Columbia (Vancouver, Canada).

Professor Hoegl has extensive experience in working with executive audiences at various levels of seniority in Europe, North America, and Asia. He has conducted research projects with major companies worldwide. His work focuses on the following key areas of leadership:

- Leading People: Leadership and Teamwork, Trust and Intercultural Collaboration, Multi-Teaming and New Forms of Collaboration, Stress and Coping, Resilience and Learning from Failure
- Leading Innovation: Innovation Team Agility, Thematic Thinking and Opportunity Recognition, Idea Creation and Selection, Leading Innovation Projects, Innovation under Constraints, Sustainable Innovation
- Leading Organizations: Organizational Agility and Strategy Execution, Change Management and Organizational Transformation, Inter-organizational Collaboration, Dispersed/Virtual Organizations

Professor Hoegl has published in leading international journals including the Academy of Management Journal, Decision Sciences, Human Relations, Human Resource Management, Journal of Business Ethics, Journal of International Business Studies, Journal of Management, Journal of Management Studies, Journal of Organizational Behavior, Journal of Product Innovation Management, MIT Sloan Management Review, Organization Science, Research Policy, The Leadership Quarterly, and others.

Professor Hoegl has received multiple awards for teaching and research, including the "Executive MBA Best Teacher Award" from the Kellogg-WHU EMBA students and the "Richard Beckhard Prize" from the MIT Sloan Management Review for the article "How to manage virtual teams".