

INGO WELLER – CURRICULUM VITAE (September 2023)

OFFICE ADDRESS

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POSTAL ADDRESS

Prof. Dr. Ingo Weller
LMU Munich School of Management
Geschwister-Scholl-Pl. 1
80539 Munich, Germany

RESEARCH AND TEACHING INTERESTS

Strategic HR; Strategic Human Capital; Matching/Talent Management; Executive Compensation; Compensation; Performance Management; Pay Information Disclosure/Pay Transparency

ACADEMIC EDUCATION

Habilitation (2009)	Freie Universität Berlin (Germany), Department of Business and Economics
Dr. rer. pol. (2004)	University of Flensburg (Germany), International Institute for Management
Dipl.-Kfm. (1998)	University of Paderborn (Germany)

ACADEMIC WORK EXPERIENCE

2009 –	Professor; Institute for Human Capital Management, LMU Munich (Germany)
2006-2009	Post-Doc Researcher (“Habilitation”), Freie Universität Berlin (Germany)
2005-2006	Post-Doc Researcher (“Habilitation”), University of Paderborn (Germany)
2005	Visiting Scholar, University of Wisconsin—Madison
2002-2005	Research and Teaching Assistant, University of Flensburg (Germany)
1998-2002	Research and Teaching Assistant, University of Paderborn (Germany)

PUBLICATIONS

SIGNIFICANT PUBLICATIONS IN INTERNATIONAL OUTLETS

- Nyberg, A., Cragun, O., Conroy, S., & Weller, I. (2023). Artificial intelligence and pay information disclosure: Changing how pay is communicated. *Compensation & Benefits Review*, (forthcoming).
- Burkert, S., Oberpaul, T., Tichy, N., & Weller, I. (2023). Executive compensation complexity and firm performance. *Academy of Management Discoveries*, (forthcoming).
- Bölingen, F., Hermida Carrillo, A. C., & Weller, I. (2023). Opening the doors for spillovers: A contingency view of the effects of work from home on the work-home interface. *Frontiers in Psychology*, 14, 1191657. <https://doi.org/10.3389/fpsyg.2023.1191657>
- Brown, M., Nyberg, A., Weller, I., & Strizver, S. (2022). Pay information disclosure: Review and recommendations for research spanning the pay secrecy—pay transparency continuum. *Journal of Management*, 48(6), 1661-1694.

- Cowen, A., Rink, F., Cuypers, I., Gregoire, D., & Weller, I. (2022). From the Editors: Applying Coleman's boat in management research: Opportunities and challenges in bridging macro and micro theory. *Academy of Management Journal*, 65(1), 1-10.
- Friebel, G., Heinz, M., Weller, I., & Zubanov, N. (2021). Downsizing announcements, job security perceptions, and worksite performance. In S. W. Polachek, K. Tatsiramos, G. Russo, & G. van Houten (Eds.), *Workplace productivity and management practices* (pp. 179–205). Emerald.
- Tichy, N., & Weller, I. (2021). Voluntary employee turnover: The stepchild of German HR and organizational psychology research. In D. Allen & J. Vardaman (Eds.), *Global talent retention: Understanding employee turnover around the world* (pp. 109-131). Bingley/UK: Emerald.
- Weller, I., Süß, J., Evanschitzky, H., & v. Wangenheim, F. (2020). Transformational leadership, high performance work systems consensus, and customer satisfaction. *Journal of Management*, 46(8), 1469-1497.
- Weller, I. (2019). Specific human capital: a matching perspective. In A. Nyberg & T. Moliterno (Eds.), *Handbook of research on strategic human capital resources* (forthcoming). Northampton/MA: Edward Elgar.
- Pieper, J., Trevor, C., Weller, I., & Duchon, D. (2019). Referral hire presence implications for referrer turnover and job performance. *Journal of Management*, 45(5), 1858-1888.
- Weller, I., Hymer, C., Nyberg, A., & Ebert, J. (2019). How matching creates value. Cogs and wheels for human capital resources research. *Academy of Management Annals*, 13(1), 188-214.
- Gerhart, B., & Weller, I. (2019). Compensation. In A. Wilkinson, N. Bacon, D. Lepak, & S. Snell (Eds.), *The Sage handbook of human resource management* (pp. 210-237). London: Sage, 2nd Edition.
- Weller, I., & Gerhart, B. (2018). Methodological challenges for quantitative research in comparative human resource management. In C. Brewster, W. Mayrhofer, & E. Farndale (Eds.), *Handbook of research on comparative human resource management* (pp. 83-107). Cheltenham (UK), Northampton/MA (USA): Edward Elgar, 2nd Edition.
- Giarratana, M., Mariani, M., & Weller, I. (2018). Rewards for patents and inventor behaviors in industrial research and development. *Academy of Management Journal*, 61, 264-292.
- Mellewigt, T., Thomas, A., Weller, I., & Zajac, E. (2017). Alliance or acquisition? A mechanisms-based, policy-capturing analysis. *Strategic Management Journal*, 38, 2353-2369.
- Nyberg, A., Weller, I., & Abdulsalam, D. (2016). Human capital resource pipelines. *Oxford bibliographies in management*. Griffin, R. W. (Ed). New York: Oxford University Press (October 27th, 2016).
- Mellewigt, T., Madhok, A., Weller, I., Keyhani, M., & König, F. (2016). Disentangling the effect of uncertainty types on alliance governance choice. In T. K. Das (Ed.), *Governance issues in strategic alliances* (pp. 1-33). Charlotte/NC: Information Age Publishing.
- Reilly, G., Nyberg, A., Maltarich, M. & Weller, I. (2014). Human capital flows. Using CET theory to explore the processes by which turnover, hiring, and job demands affect patient satisfaction. *Academy of Management Journal*, 57: 766-790.
- Weller, I. (2013). Human resources. In M. Augier & D. Teece (Eds.), *The Palgrave encyclopedia of strategic management*, [online resource] available at: <http://www.palgraveconnect.com/esm/doi/10.1057/9781137294678.0278>.
- Weller, I., Michalik, A., & Mühlbauer, D. (2013). Recruitment implications for organizational tenure. In K. Y. T. Yu & D. Cable (Eds.), *The Oxford handbook of recruitment* (pp. 139-160). New York: Oxford University Press.
- Weller, I., & Gerhart, B. (2012). Empirical research issues in comparative HRM. In C. Brewster & W. Mayrhofer (Eds.), *Handbook of research on comparative human resource management* (pp. 90-117). Cheltenham (UK), Northampton/MA (USA): Edward Elgar.

- Weller, I., Holtom, B. C., Matiaske, W., & Mellewigt, T. (2009). Level and time effects of recruitment sources on early voluntary turnover. *Journal of Applied Psychology*, 94: 1146-1162.
- Lee, T. H., Gerhart, B., Weller, I., & Trevor, C. O. (2008). Understanding voluntary turnover. Path-specific job satisfaction effects and the importance of unsolicited job offers. *Academy of Management Journal*, 51: 651-671.
- Weller, I., Mellewigt, T., & Decker, C. (2008). De-diversification in Germany. Some critical remarks on Nicolai/Thomas (2006). *Schmalenbach Business Review*, 60: 205-210.

SIGNIFICANT PUBLICATIONS IN GERMAN OUTLETS

- Arbeitskreis Controlling heterogener Personalstrukturen der Schmalenbach-Gesellschaft für Betriebswirtschaft e.V. (2017). Diversity Analytics: Stand und Perspektiven. In S. Krause, & B. Pellens (Eds.), *Betriebswirtschaftliche Implikationen der digitalen Transformation* (Zeitschrift für betriebswirtschaftliche Forschung, Special Issue 72, 81-101). Wiesbaden: Springer Gabler.
- Schüßler, M., & Weller, I. (2017). Organisationales Commitment. In A. Martin (Ed.), *Organizational Behaviour – Verhalten in Organisationen* (pp. 234-253). Stuttgart: Kohlhammer, 2nd edition.
- Matiaske, W., Wallmeier, G., & Weller, I. (2017). Rollen, Extra-Rollenverhalten und Organizational Citizenship Behavior. In A. Martin (Ed.), *Organizational Behaviour – Verhalten in Organisationen* (pp. 254-279). Stuttgart: Kohlhammer, 2nd edition.
- Meier, M. & Weller, I. (2012). Hat Wissensmanagement eine Zukunft? Stand der Dinge und Ausblick. *Zeitschrift für betriebswirtschaftliche Forschung*, 64: 114-135.
- Weller, I., & Matiaske, W. (2009). Persönlichkeit und Personalforschung. Vorstellung einer Kurzskaala zur Messung der „Big Five“. *Zeitschrift für Personalforschung*, 23: 258-266.
- Eckhard, B., Mellewigt, T., & Weller, I. (2009). Vertragsgestaltung in der Automobilindustrie: Transaktionsmerkmale, Erfahrungslernen und Wissensmanagement. *Zeitschrift für betriebswirtschaftliche Forschung*, 61: 499-530.
- Matiaske, W., & Weller, I. (2008). Leistungsorientierte Vergütung im öffentlichen Sektor. Ein Test der Motivationsverdrängungsthese. *Zeitschrift für Betriebswirtschaft*, 78: 35-60.
- Weller, I. (2007). *Fluktuationsmodelle. Ereignisanalysen mit dem Sozio-oekonomischen Panel*. München, Mering: Hampp.
- Weller, I., & Kabst, R. (2007). Determinanten des Downsizings. Eine empirische Analyse mit den Daten des „Cranfield Project on International HRM“. *Die Betriebswirtschaft*, 67: 299-318.
- Mellewigt, T., Schmidt, F., & Weller, I. (2006). Stuck in the Middle – Eine empirische Untersuchung zu Barrieren im Vorgründungsprozess. *Zeitschrift für Betriebswirtschaft*, Special Issue 4/2006: 93-115.
- Weller, I. (2005). Fluktuationsmodelle. Ereignisanalysen mit dem Sozio-oekonomischen Panel. *Zeitschrift für Personalforschung*, 19: 408-411.
- Matiaske, W., & Weller, I. (2005). Materielle Anreize und die Motivation zum freiwilligen Engagement: Was und wie viel ist „Extra“ am Extra-Rollenverhalten? *Wirtschaftspsychologie*, 7: 63-80.
- Weller, I. (2003). Commitment. In A. Martin (Ed.), *Organizational Behaviour – Verhalten in Organisationen* (pp. 77-94). Stuttgart: Kohlhammer.
- Matiaske, W., & Weller, I. (2003). Extra-Rollenverhalten. In A. Martin (Ed.), *Organizational Behaviour – Verhalten in Organisationen* (pp. 95-114). Stuttgart: Kohlhammer.

SELECTED CONFERENCE PRESENTATIONS

- Hermida, A., Bölingen, F., & Weller, I. (2023). Alone together – Couples' work-home boundaries, work-to-home conflict, and loneliness in remote work. Annual Meeting 2023, Academy of Management, Boston/MA, USA, August 4-8, 2023.
- Burkert, S., Oberpaul, T., & Weller, I. (2023). Compensation design dispersion and executive turnover. Annual Meeting 2023, Academy of Management, Boston/MA, USA, August 4-8, 2023.
- Weller, I. (2022). Panelist: Post-pandemic work and management: Great resignation, quiet quitting, and great resilience. Rutgers University, Webinar, November 28, 2022.
- Burkert, S., Tonellato, M., Kase, R., & Weller, I. (2022). Compensation benchmarking, compensation convergence, and executive mobility: An empirical analysis. Annual Meeting 2022, Academy of Management, Seattle/WA, USA, August 5-9, 2022.
- Burkert, S., Oberpaul, T., Tichy, N., & Weller, I. (2022). Executive compensation complexity and firm performance. Annual Meeting 2022, Academy of Management, Seattle/WA, USA, August 5-9, 2022.
- Bölingen, F., Hermida, A., & Weller, I. (2022). How mandatory work from home influences relationship and job satisfaction. 2022 SIOP Annual Conference, Seattle/WA, USA, April 27-30, 2022.
- Knight, A., & Weller, I. (2021). Publishing in AMJ: Tips from the Editors – Micro empirical issues. Annual Meeting 2021, Academy of Management, online, July 30, 2021.
- Göbel, L., Weller, I., & Nyberg, A. (2020). How employers and employees react to rising pay transparency expectations: An exploratory study. Annual Meeting 2020, Academy of Management, Vancouver/BC, Canada, August 7-11, 2020.
- Allen, D. et al. (2020). Showcase symposium: Global talent retention – Perspectives from around the globe. Annual Meeting 2020, Academy of Management, Vancouver/BC, Canada, August 7-11, 2020.
- Essman, S. et al. (2019). Showcase symposium: Executive compensation – a cross-disciplinary symposium and discussion. Annual Meeting 2019, Academy of Management, Boston/MA, USA, August 9-13, 2019.
- Conroy, S. et al. (2019). PDW: Exploring tough research questions with compensation scholars. Annual Meeting 2019, Academy of Management, Boston/MA, USA, August 9-13, 2019.
- Sanders, K. et al. (2019). Symposium: HRM strength – Bowen & Ostroff's model and beyond. Annual Meeting 2019, Academy of Management, Boston/MA, USA, August 9-13, 2019.
- Abele, M., Weller, I., Meuer, J., & Chadwick, C. (2018). Administrative intensity and managerial resources in emerging firms. Annual Meeting 2018, Strategic Management Society, Paris, Germany, September 22-25, 2018.
- Essman, S. et al. (2018). Symposium. Compensation plan implementation and change: Consequences for individuals, teams, and firms. Annual Meeting 2018, Academy of Management, Chicago/IL, USA, August 10-14, 2018.
- Schüßler, M., Wallmeier, G., & Weller, I. (2017). Why they love HR. Annual Meeting 2017, Academy of Management, Atlanta/GA, USA, August 4-8, 2017.
- Nyberg, A. & Weller, I. (2016). Internal labor markets and organizational outcomes: Integrating microfoundations and strategic human resource management perspectives. Annual Meeting 2016, Strategic Management Society, Berlin, Germany, October 17-20, 2016.
- Weller, I., & Nyberg, A. (2015). Talent matching as a dynamic capability: Integrating economic and strategic human resource management perspectives. Annual Meeting 2015, Strategic Management Society, Denver/CO, USA, October 3-6, 2015.

- Martignoni, D., Weller, I., & Nyberg, A. (2015). Organizational adaptation through the survival of the unfittest. Annual Meeting 2015, Academy of Management, Vancouver, BC, Canada, August 7-11, 2015.
- Süß, J., & Weller, I. (2014). Level and consensus of high performance work system perceptions: Effects on customer satisfaction. Annual Meeting 2014, Academy of Management, Philadelphia/PA, USA, August 1-5, 2014.
- Mühlbauer, D., & Weller, I. (2014). Strategy implementation as collective behavior—Microfoundations and the role of HRM. Annual Meeting 2014, Academy of Management, Philadelphia/PA, USA, August 1-5, 2014.
- Giarratana, M., Mariani, M., & Weller, I. (2014). The price of unfair prizes to R&D inventors. Annual Meeting 2014, Academy of Management, Philadelphia/PA, USA, August 1-5, 2014.
- Michalik, A., Mühlbauer, D., & Weller, I. (2012). Human and social capital effects on job search strategies and entry wages. Annual Meeting 2012, Strategic Management Society, Prague/Czech Republic, October 7-9, 2012.
- Reilly, G., Nyberg, A., Maltarich, M., & Weller, I. (2012). The relationships of unit level turnover, hiring, and job demands with unit performance. Annual Meeting 2012, Academy of Management, Boston/MA, USA, August 3-8, 2012.
- Reilly, G., Nyberg, A., & Weller, I. (2011). A bridge to somewhere: A multi-level theoretical approach and empirical examination of collective turnover and subsequent group performance. Annual Meeting 2011, Strategic Management Society, Miami Beach, FL, November 6-9, 2011.
- König, F., Mellewigt, T., Madhok, A. & Weller, I. (2010). Disentangling TCE and RBV explanations of ambiguity and alliance governance form. Annual Meeting 2010, Academy of Management, Montreal/Canada, August 6-8, 2010.
- Eckhard, B., Mellewigt, T., & Weller, I. (2009). Contract design in buyer-supplier relations. A closer look at specificity and safeguarding. Annual Meeting 2009, Strategic Management Society, Washington D.C., October 11-14, 2009.
- Weller, I. (2009). Discussion panel: Turnover dynamics. Annual Meeting 2009, Academy of Management, Chicago/IL, USA, August 7-11, 2009.
- Eckhard, B., Mellewigt, T., & Weller, I. (2009). Contract design in buyer-supplier relations. A closer look at specificity and safeguarding. Academy of Management, Chicago/IL, USA, August 7-11, 2009.
- Weller, I., Matiaske, W., & Mellewigt, T. (2008). Level and time effects of job search sources on voluntary turnover. Annual Meeting 2008, Academy of Management, Anaheim/CA, USA, August 8-13, 2008. (Appeared in the AOM Best Conference Paper Proceedings).
- Weller, I. (2006). Job search strategies and job survival. A dynamic modeling approach. Annual Meeting 2006, Academy of Management, Atlanta/GA, USA, August 11-16, 2006.

SIGNIFICANT RESEARCH FUNDS

DFG (German Research Foundation; grant # 529741405), “Transparenz im Leistungsfeedback,” (“Performance feedback transparency”). Middle-East-Cooperation funding scheme, in cooperation with Professor Peter Bamberger, Tel Aviv University, Israel. 36-month funding period, 10/2023-09/2026, funding volume: 417,275 Euros.

DFG (German Research Foundation; grant # 416607985), “Die Auswirkungen von Entgelttransparenz auf Beschäftigte, Betriebe und den Gender Pay Gap,” (“The effects of pay transparency on employees, plants, and the gender pay gap”). 30-month funding period, 01/2019-06/2021, funding volume: 242,000 Euros.

INI.LMU Research Fund "Audi Arbeitswelt 2020," ("Audi Working World 2020"). 36-month funding period, 10/2015-09/2018, funding volume: 339,000 Euros.

ACADEMIC AND PROFESSIONAL SERVICE AND ACTIVITIES

EDITORSHIPS/EDITORIAL BOARD MEMBERSHIPS

Associate Editor, Academy of Management Journal (01/2020 – 12/2022)

Associate Editor, European Management Review (01/2011 – 12/2013)

Editorial Review Board, Academy of Management Journal (07/2017 –)

Editorial Review Board, Personnel Psychology (01/2017 – 06/2019)

Editorial Review Board, International Journal of Human Resource Management (01/2015 – 06/2019)

Editorial Review Board, Management Revue (01/2008 – 03/2018)

Principal Reviewer, Journal of Applied Psychology (01/2013 – 06/2019)

Co-Editor of the Book Series "Empirische Personal- und Organisationsforschung" (Empirical Research in Human Resource Management and Organization Studies). Baden-Baden: Nomos.

REVIEWER ACTIVITIES

Ad-hoc Reviewer: Institutions

European Science Foundation

German Research Foundation (Deutsche Forschungsgemeinschaft, DFG)

Humboldt Foundation (Alexander von Humboldt-Stiftung)

Research Südtirol/Alto Adige, Autonomous Province of Bozen/Bolzano, South Tyrol (Italy)

Ad-hoc Reviewer: Journals

Academy of Management Journal, Academy of Management Review, Business Research, Compensation & Benefits Review, European Journal of Work and Organizational Psychology, European Management Review, German Journal of Human Resource Management, Gerontology, Human Relations, Human Resource Management, Human Resource Management Journal, Industrial and Corporate Change, Industrielle Beziehungen, International Journal of Human Resource Management, International Journal of Human Resources Development and Management, Journal of Applied Psychology, Journal of Business Research, Journal of Management, Journal of Management Controlling, Journal of Management Studies, Managementforschung, Management Revue, Organizational Research Methods, Personnel Psychology, Personnel Review, Review of Managerial Sciences, Schmalenbach Business Review, Strategic Management Journal, Zeitschrift für Betriebswirtschaft, Zeitschrift für betriebswirtschaftliche Forschung, Zeitschrift für Personalforschung

Ad-hoc Reviewer: Annual Meetings and Conferences

Academy of Management

Strategic Management Society

German Academic Association for Business Research

Committee Service

Ralph Alexander Best Dissertation Award Committee, Academy of Management (2022)

HR Division Scholarly Achievement Award Committee, Academy of Management (2009-2011, 2018)

HR Division Best Convention Paper Award Committee, Academy of Management (2013)

SHRM Dissertation Award Committee, SHRM Foundation (2018)

Strategic Human Capital IG Best Conference Paper/Best Interdisciplinary Paper Award Committee, Strategic Management Society (2019)

CONFERENCE AND SEMINAR ORGANIZATION/PARTICIPATION

Member of the Scientific Committee, Sixth Israel Organizational Behavior Conference (IOBC), Tel Aviv University, January 3-5, 2023.

Organizer, AMD Editor workshop with Professor Peter Bamberger (Tel Aviv University) and the Academy of Management, LMU Munich, July 16, 2018

Co-Organizer (with Deepak Somaya, University of Illinois at Urbana-Champaign), SMS extension “New Directions in Strategic Human Capital Research”; sponsored by the Carl Friedrich von Siemens Foundation and LMU ORG, Munich, September 15, 2016

Organizer of the annual meeting of the “Arbeitskreis Empirische Personal- und Organisationsforschung (AKempor)”; sponsored by the Carl Friedrich von Siemens Foundation and bayme vbm, Munich, November 6-8, 2013

Member of the organizing committee of the 28th Annual International Conference of the Strategic Management Society, Cologne, October 12-15, 2008; Track chair: Track B „Measuring Knowledge“

Member of the organizing committee of the 70th Annual Meeting of the German Academic Association for Business Research, Berlin, Mai 15-17, 2008; Pre-conference workshops: “Logit/Probit Models in Management and Strategy Research” (with Glenn Hoetker, University of Illinois at Urbana-Champaign); “Career Opportunities at North-American Business Schools” (with Petra Christmann, Rutgers University)

Doctoral Consortia, panel discussant and workshop advisor
Academy of Management, HR Division
Strategic Management Society, Human Capital IG

ADVISORY AND SUPERVISORY BOARDS

Member of scientific advisory boards (INQA, BMAS), German Federal Ministry of Labor and Social Affairs (BMAS) (05/2012 –)

Member of the scientific advisory board of the initiative “Verantwortung unternehmen“, Eberhard von Kuenheim Stiftung of the BMW AG, Munich (10/2010 –)

Supervisory board member, Aconso AG, Munich (05/2011 –)

Advisory board member, function(HR), Munich (01/2020 –)

Advisory board member, Academy Consult, Munich (01/2015 –)

SEARCH AND SELECTION COMMITTEE SERVICE

Chairman of the search and selection committee, W2-Professorship “Health Services Management“, LMU Munich School of Management, LMU Munich (2012)

Chairman of the search and selection committee, W2-Professorship “Strategic Organization Design“, LMU Munich School of Management, LMU Munich (2014)

Chairman of the search and selection committee, W1-Professorship “Organization and Strategy“, LMU Munich School of Management, LMU Munich (2014)

Chairman of the search and selection committee, Honorary Professorship “Applied Risk Management and Insurance“, LMU Munich School of Management, LMU Munich (2019)

Chairman of the search and selection committee, W2-Professorship “Sustainability Reporting“, LMU Munich School of Management, LMU Munich (2023)

External Member of the search and selection committee, W3-Professorship “Leadership and Organizational Behavior“, Department of Economics and Management, Universität der Bundeswehr München (2019)

External Member of the search and selection committee, W2/W3-Professorship “Digital HR Management & Analytics“, TUM School of Management, Technical University Munich (2020)

External Member of the search and selection committee, W1/W2/W3-Professorship “OB & HRM“, TUM School of Management, Technical University Munich (2022)

UNIVERSITY SELF-ADMINISTRATION

Dean, LMU Munich School of Management, LMU Munich (10/2019 – 09/2021)

Vice Dean, LMU Munich School of Management, LMU Munich (04/2017 – 09/2019; 10/2021 –)

Member of the faculty leadership board, LMU Munich School of Management, LMU Munich (04/2017 –)

Member of the faculty council, LMU Munich School of Management, LMU Munich (10/2011 – 10/2014;
04/2017 –)
Sustainability Officer, LMU Munich School of Management, LMU Munich (01/2022 –)
Co-Director of the “Organizations Research Group” (ORG), LMU Munich (07/2014 – 01/2021), and co-
organizer of the group’s weekly research seminar (with F. Englmaier and T. Kretschmer)
Co-Director of the working group “Executive Education Programs at LMU Munich”, LMU Munich
(12/2013 – 06/2014)
Member of the Executive Board “Forum Münchner Betriebswirte e.V. (LMU Management Alumni)”
(10/2013 – 09/2019)
Academic director, Executive Master of Human Resource Management, LMU Munich (04/2010 –
09/2018)
Member of the “Berlin Universities Commission for the Berlin Doctoral Program in Economics and
Management“ (05/2007 – 08/2009)

DOCTORAL/HABILITATION COMMITTEES

Philipp Schneck, Simon Werther, Melisande Cardona, Katharina Fischer, Peter Scheytt, Ying Cheng,
Robert Wagner, Bettina Hupf, Leon Zucchini, Jan-Christian Engel, Marc Girard, Anna Girard, Christian
Becker, Zwetelina Iliewa, Viktoria Diser, Pascal Kober, Julian Süß, Julian Huff, Daniel Mühlbauer, Iris-
Ariane Hengst, Andreas Distel, Vyara Radulova, Miriam Flickinger, Prisca Friedrichs, Julia Ebert,
Maximilian Abele, Michael Schüßler, Karin Prinzing, Maximilian Breu, Simone Eulitz, Daniel Dietz, Karl
Aschenbrücker, Hanna Kuschel, Rouven Kanitz, Silja Hartmann, Jás Otrin, Brooke Gazdag, Eva Hartmann,
Janine Hagen, Christopher Lechner, Lena Göbel, Nathalie Haidegger-Rieß, Steffen Burkert, Nicolas Tichy,
Felix Siegel, Tobias Oberpaul, Felix Bölingen, Alejandro Hermida Carrillo

PUBLIC INITIATIVES/3RD MISSION

Jury member, Trendence Awards, Trendence Institut GmbH, Berlin (01/2019 –)
Advisory board and scientific coordinator, “Fair Management Trainee Programs”, Absolventa GmbH,
Berlin (01/2011 –)

ACADEMIC AFFILIATIONS

Academy of Management, HR/OB/RM-Divisions
Strategic Management Society, Strategic Human Capital Interest Group
Verband der Hochschullehrer für Betriebswirtschaft e.V.
(German Academic Association for Business Research; HRM/Organization Interest Groups)
Schmalenbach Gesellschaft für Betriebswirtschaft e.V.
Werkstatt für Organisations- und Personalforschung e.V.
Arbeitskreis Empirische Personal- und Organisationsforschung

ACADEMIC PRIZES/AWARDS

Teaching Award 2023 “Award for High Quality Teaching”, Student Council for Business Administration
and Economics, LMU Munich
Teaching Award 2018 “Honorable Award for High Quality Teaching”, Student Council for Business
Administration and Economics, LMU Munich
SIOP Best International Paper Award, 2022 SIOP Annual Conference, April 27-30, 2022, Seattle (WA):
Bölingen, F., Hermida, A., & Weller, I. (2022). How mandatory work from home influences
relationship and job satisfaction.
Best Interdisciplinary Paper Award, Strategic Human Capital Interest Group, 36th Annual International
Meeting of the Strategic Management Society, October 3-6, 2015, Denver (CO): Weller, I., Nyberg,
A., & Abdulsalam, D. (2015). Talent matching as a dynamic capability. Integrating economic and
strategic human resource management perspectives.

KPMG Best Conference Paper Award, 70th Annual Meeting of the German Academic Association for Business Research, May 15-17, 2008, Berlin:
Weller, I., Matiaske, W., & Mellewigt, T. (2008). Level and time effects of job search sources on voluntary turnover.

Publons Reviewer Awards

2017: Top 1% Reviewers, Multidisciplinary

2018: Top 1% Reviewers, Economics & Business