



Management & Strategy

# Leadership & International Management – People & Organizations (Bachelor)

Summer Semester

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| Institute:       | Institute for Human Capital Management                               |
| Lecturer:        | Prof. Ingo Weller  |
| Assistant:       | Tba  |
| Weekly hours:    | 2 hours lecture  |
| Credits          | 3 ECTS   |
| Examination:     | Exam (2 hours, single choice; jointly with International Management) |
| Prerequisites:   | None   |
| Course Material: | Slides and readings  |

## Course Description & Main Objectives

This lecture offers students important insights into the “human” and “behavioral” sides of organizations. The course has two parts – covering the fundamental aspects of “organizational behavior” and “human resource management” in organizations.

The first part covers the basic principles of human resource management, especially recruitment/hiring, training/human capital, work design, and compensation. The second part explores motivational drivers and essential aspects of team and leadership matters in organizations. The course is taught in English.

The lecture is part of the module “Leadership and International Management”.



# Lectures Overview/ Course Outline

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| <i>Date</i> | <i>Topic</i>      |
|-------------|-------------------|
| April 19    | Recruitment       |
| April 26    | Hiring            |
| May 3       | Training          |
| May 10      | Career Management |
| May 17      | Compensation      |
| May 24      | Job Design        |
| May 31      | Goal Setting      |
| June 7      | Diversity         |
| June 14     | Teams             |
| June 21     | Leadership        |
| July 31     | Exam              |

## Literature

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Course materials will include slides and readings. Slides and mandatory readings will be provided on Moodle.