

Hoa Ho

🌐 Website: hoaho.weebly.com ✉ Email: hoa.ho@lmu.de

Academic Positions

2022–present **LMU Munich, Munich School of Management**
Assistant Professor (non-tenure-track)

Education

2022 **LMU Munich, Department of Economics**
Ph.D. in Economics

2017 **University of Bonn, Department of Economics**
M.Sc. in Economics

2012 **University of Delhi, Department of Economics**
B.A. in Economics

Research Fields

Management Accounting, Organization Economics, Behavioral Economics

Publications

“[The Covid-19 Pandemic and Management Controls](#)” w/ Christian Hofmann, and Nina Schwaiger. *Accounting and Business Research* (2023), 53:5, 583-607.

“[Microfinance loan officers before and during Covid-19: Evidence from India](#)” w/ Kristina Czura, Florian Englmaier, and Lisa Spantig. *World Development* (2022), 152: 105812.

Working Papers

“Loss Aversion, Moral Hazard, and Stochastic Contracts”

“Employee performance and mental well-being: The mitigating effects of transformational leadership during crisis” w/ Kristina Czura, Florian Englmaier, and Lisa Spantig.

Work in Progress

“Information Acquisition under Moral Hazard and Disappointment Aversion” w/ Christian Hofmann.

Fellowship, Grants, and Awards

2023 LMU School of Management PostDoc Fund (€5,650); LMU School of Management Mentoring Program (€2,000); TRR 266 Smart Research Ideas 2023 (€10,581)

2022 LMU Alumni-Fund for Junior Faculty Researchers (two-year funding for a PhD student at LMU Munich)

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| 2022–present | Fellow of the Collaborative Research Center Transregio 266 "Accounting for Transparency" |
| 2020–2022 | Fellow of the Collaborative Research Center Transregio 190 "Rationality and Competition" |
| 2017–2022 | Fellow of the Elite Network of Bavaria |

Presentations

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| 2023 | AAA MAS Midyear Meeting, Atlanta, USA; EAA Annual Congress 2023, Espoo, Finland; 13 th Accounting Research Workshop, Zurich, Switzerland |
| 2022 | AEA Virtual Annual Meeting; CEPR Workshop on Incentives, Management and Organization and Entrepreneurship (chair), Munich, Germany; TRR 266 Annual Conference, Munich, Germany |
| 2021 | CRC TRR 190 Rationality and Competition, Ohlstadt, Germany; EDGE Jamboree; Verein für Socialpolitik (VfS), Regensburg, Germany; Committee for Organizational Economics (LEOH); UNU-WIDER Development Conference; European Association for Research in Industrial Economics (EARIE); China Meeting of the Econometric Society (CMES); Asian Meeting of Econometric Society (AMES); Society for Institutional & Organizational Economics (SIOE); Spring Meeting of Young Economist; The Colloquium on Personnel Economics (COPE), Aarhus, Denmark |
| 2020 | RGS Doctoral Conference, Dortmund, Germany; Spring Meeting of Young Economist, Bologna, Italy; CRC TRR 190 Rationality and Competition, Ohlstadt, Germany (discussant) |
| 2019 | DGPE PhD course on Psychological Game Theory, Copenhagen, Denmark; Workshop on Belief-Dependent Preferences, Copenhagen, Denmark (poster); BRIQ Summer School on Behavioral Economics, Bonn, Germany; Bavarian Micro Day, Bayreuth |

Teaching

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| 2023–2024 | Accounting Theory (Master) |
| 2022–2023 | Accounting Theory (Master); Value-Based Management (Bachelor) Performance Measurement and Incentive Systems (Master) |
| 2021–2022 | Mathematics for Economists (Master); Performance Measurement and Incentive Systems (Master) |
| 2020–2021 | Microeconomics (Master); Mathematical Methods in Economics (Bachelor) |
| 2019–2020 | Game Theory (Bachelor); Microeconomics (Master) |
| 2018–2019 | Experimental Economics (Bachelor); Microeconomics: Consumer and Decision Theory (Master) |

Other Experience

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| 2015–2017 | Institute of Labor Economics IZA, Research Assistant for World of Labor (WoL) |
| 2015–2016 | Max Planck Institute for Collective Goods, Research Assistant |

Last updated: October 1, 2023