



INSTITUTE FOR ACCOUNTING AND CONTROL

[Ludwig-Maximilians-Universität München \(LMU\)](#) is one of the most renowned and largest universities in Germany. [LMU Munich School of Management](#) is a leading faculty of business research and teaching. The [Institute for Accounting and Control](#) (**Prof. Dr. Christian Hofmann**) is part of LMU's [Accounting Cluster](#).

We are excited to be part of the trans-regional **Collaborative Research Center (CRC) 266 “Accounting for Transparency”** funded by the German Research Foundation (*Deutsche Forschungsgemeinschaft* – DFG). As a team of more than 80 senior and junior researchers, we conduct a broad and ambitious research program into the determinants and consequences of corporate transparency in markets and society.

We invite you to join the team! At the **LMU Munich’s downtown campus**, starting from **November 2025 (or later)**, we have the following open position:

***Post-Doctoral Researcher (m/f/d; junior researcher; full-time)***

### Your position

You will contribute to a new research field at the Accounting Cluster, which addresses topics related to Sustainability Reporting. In particular, we intend to examine corporate sustainability reporting practices and management controls for sustainability. As part of the network, you will be building your research portfolio and working towards high-impact publications. When applying for the post-doctoral position, you can pursue the German postdoctoral degree “Habilitation” from LMU. The position is limited to three years with a possible extension of a further three years. The position is non tenure track. If all the requirements of civil service law are met, you can be appointed as a temporary civil servant, otherwise on a TV-L E13 pay grade appointment. There is the possibility of part-time employment.

### Your Team at LMU

We are a highly motivated team and conduct research on incentive and control problems within firms. To analyze our research questions, we apply analytical approaches relying on agency theory as well as empirical approaches, including archival work, field studies, and surveys. We set high standards for ourselves in research as well as teaching: We intend to present our research at international conferences and workshops and publish our papers in leading scientific journals in order to advance our knowledge in research and practice. In our lectures, we aim to inspire our students about our subject and provide them with the best education for their future professional objectives. Your employment offers you the opportunity to work on a broad range of topics and methodologies, which optimally prepares you for a scientific career.

### Your Tasks

- You conduct research at the highest level, which is strongly interrelated with the [research fields](#) of the Institute. Hereby, you cooperate with the [Institute team](#).
- You present your research at international conferences and workshops.
- You act as a mentor for the Institute’s doctoral students.
- The contractual teaching obligation is 5 course hours/week.

### Your Profile

- You have an interest in the research fields of the Institute.
- You have very good English language skills.
- You have the ability to work in a team, an independent way of working, and a high level of commitment.

- You are looking forward to a collaboration in a creative environment.
- You have an excellent Master degree in Business Administration or a related field of study (e.g., economics).
- You have completed a Doctorate in Business Administration or a related field of study (e.g., economics).
- You have initial publication experience with these or similar fields.

#### **Your Benefits**

- A vibrant, international research environment with passionate colleagues.
- Access to the DFG-funded TRR 266 "[Accounting for Transparency](#)", a major collaborative research project across top German universities.
- Freedom to explore diverse methods – from analytical or empirical models to AI-supported analyses.
- Benefit from excellent development opportunities through our strong ties to practice via joint research projects.
- A workplace in central Munich, near the English Garden, with a strong academic-social balance (e.g., bike tours, skiing, and more!).

Being employed at our Institute provides you with an interesting and responsible work including excellent training and development opportunities. We are strongly connected with practice via joint research projects as well as lectures. The Institute is an active part of the [Accounting Cluster ACT@LMU](#).

Your workplace is centrally located in Munich (LMU main campus) and is very easy to reach with public transport. For further information on our institute, please have a look at our [website](#).

***Apply now!***

#### **Have we inspired your interest?**

Please send your meaningful application documents in electronic form (PDF document) with the subject "Application PostDoc Researcher" to [iuc@som.lmu.de](mailto:iuc@som.lmu.de). The application deadline is **September 30<sup>th</sup>, 2025**.

If you have any questions, please do not hesitate to contact [Prof. Dr. Christian Hofmann](#).

Severely handicapped applicants will be preferred if they are otherwise of equal suitability. There is the possibility of part-time employment. The application of women is welcome.

In the context of your application, you transmit personal data. Please hereby note our [data protection notices](#). By transmitting your application, you confirm that you have taken note of these.