



INSTITUT FÜR
UNTERNEHMENSRECHNUNG UND
CONTROLLING

About us:

[Ludwig-Maximilians-Universität München \(LMU\)](#) is one of the most renowned and largest universities in Germany. [LMU Munich School of Management](#) is a leading faculty of business research and teaching. The [Institute for Accounting and Control \(Prof. Dr. Christian Hofmann\)](#) is part of LMU's [Accounting Cluster](#). We are a highly motivated [team](#) conducting research on incentive and control problems within firms. To analyze our research questions we apply analytical approaches relying on agency theory as well as empirical approaches, including archival work, field studies, and surveys. We set high standards for ourselves in research as well as in teaching: We intend to present our research on international conferences and workshops and publish our papers in leading scientific journals in order to advance our knowledge in research and practice. In our lectures, we aim at inspiring our students for our subject and provide them with the best education for their future professional objectives. Your employment offers you the opportunity to work on a broad range of topics and methodologies, which optimally prepares you for a scientific career.

We invite you to join the team! At the **LMU Munich's downtown campus**, starting from **October, 2024**, we have the following **open position**, limited to 3 years, with the option of an extension:

Research and Teaching Assistant (m/f/x)

Your tasks and responsibilities:

- You conduct research at the highest level, which is strongly interrelated with the [research fields](#) of the Institute.
- To obtain a doctorate degree from LMU Munich School of Management you need to complete [Master of Business Research \(MBR\)](#) and submit your doctoral dissertation. During your time at the Institute, you cooperate with Professor Hofmann and the Institute team.
- You present your research on international conferences and workshops.

Your salary will be based on the TV-L scheme (TV-L 13 75% position).

Your qualifications:

- You have an interest in the research fields of the Institute.
- You have very good English language skills.
- You have the ability to independently work on your research and on a joint research project as a team player.
- You show a high level of commitment.
- You are looking forward to a collaboration in a creative environment.
- You have an excellent Master degree or doctorate degree in Business Administration or Economics.

Benefits:

Being employed at our Institute provides you with excellent training and development opportunities. We are strongly connected with practice via joint research projects as well as lectures.

The funds for your position will be provided by the **German Research Foundation (Deutsche Forschungsgemeinschaft – DFG)**. Hereby, you will have the great opportunity to be part of the exciting trans-regional Collaborative Research Center **“TRR 266 Accounting for Transparency”**.



As a team of more than 80 senior and junior researchers across institutions including Paderborn University, Humboldt-Universität zu Berlin, and University of Mannheim, we conduct a broad and ambitious research program on how accounting influences firm and regulatory transparency and how regulation and transparency affect our economy and society. We intend to help develop effective regulation for firm transparency and a transparent tax system. We will apply diverse research methods ranging from analytical to empirical methods (archival, survey, survey experiments, lab experiments) to textual analyses and machine learning. We offer an inspiring and competitive research environment as well as close cooperation with top-tier researchers within the TRR 266 and our broad international network. We strive for excellent post-graduate education which is achieved by pulling post-graduate courses across all participating universities. We encourage mobility and support flexible working environment. For more information visit the [homepage of Collaborative Research Center](#).

Contact:

Have we inspired your interest? Please send your application documents (one-page letter of motivation, CV, and certificates) in electronic form (pdf document) with the subject "Application Research Position" to iuc@som.lmu.de. The application deadline is **May 31, 2024**.

If you have any questions please do not hesitate to contact [Prof. Dr. Christian Hofmann](#).

Severely handicapped applicants will be preferred if they are otherwise of equal suitability. There is the possibility of part-time employment. The application of women is welcome.

In the context of your application, you transmit personal data. Please hereby note our [data protection notices](#). By transmitting your application, you confirm that you have taken note of these.