

Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly, equal opportunity environment, a lean management structure and di-verse opportunities.

**Join us to invent the future!**

In the Department of Taxation, Accounting & Finance within the **Faculty of Business Administration and Economics**, the following position is to be filled at the earliest possible date:

## **W1- Professorship (f/m/d) In Business Taxation and Transformation (with Tenure Track to W2)**

The successful candidate will represent the field of Business Taxation and Transformation in research and teaching at a high methodological level and will already have established internationally visible research foci. Research activities are expected to be internationally competitive, as evidenced by initial publications in renowned journals in the fields of business taxation and accounting, contributing to the faculty's research excellence and strategic profile.

We are seeking a scholar whose research addresses tax effects and implications of transformation processes in business, the economy, and society. Research that integrates aspects of digitalization, sustainability, and economic resilience is particularly welcome.

Applicants are expected to hold an outstanding doctoral degree, demonstrate internationally relevant research, and have initial teaching experience at the Bachelor's and Master's levels. The junior professorship is part of the Department of Taxation, Accounting & Finance and complements the department's existing tax research. The tenure track offers the opportunity for promotion to a W2 professorship in the future.

A strong commitment to research and teaching is expected, as well as a close connection to the Collaborative Research Center/Transregio TRR 266 "Accounting for Transparency." Interfaces with the department's existing research areas and links to the Center for Tax and Accounting Research (CETAR) and the Paderborn Research Center for Sustainable Economy (PARSEC) are desirable.

The professorship is embedded in an attractive academic environment characterized by both empirical and analytical research methods. The department places particular value on interdisciplinary collaboration, including joint research projects, cooperative grant applications, and shared teaching initiatives. Experience in science communication, engagement with industry, policy, and tax authorities, and in acquiring third-party funding is desirable; active participation in collaborative research projects is expected.

Teaching responsibilities cover all study programs of the Faculty of Business Administration and Economics, particularly within the Taxation, Accounting & Finance track, and across all levels of academic education, including the doctoral program. Teaching should reflect practical relevance to typical career paths in business taxation and integrate aspects of digitalization. Experience in supervising doctoral candidates and the ability to teach in both German and English—in line with Paderborn University's international orientation—are particularly welcome. Furthermore, the successful candidate is expected to engage in interdisciplinary cooperation within the faculty and to contribute actively to academic self-administration.

Applications from women are particularly welcome and, in case of equal qualifications and experiences, will receive preferential treatment according to state law (LGG), unless there are preponderant reasons to give preference to another applicant. Applications from disabled people with appropriate suitability are explicitly welcome. This also applies to people with equal opportunities in accordance with the German social law SGB IX.

Paderborn University is certified as a family-friendly university. With our Dual Career Service, we support your partner with career orientation in the region if required. We will be happy to provide you with information about living and working in Paderborn and help you to find childcare options. If you are coming to us from abroad, our Welcome Services will support you on your arrival in Germany.

For further information, please contact Prof. Dr. Sönke Sievers ([soenke.sievers@uni-paderborn.de](mailto:soenke.sievers@uni-paderborn.de)).

### **Employment Requirements:**

According to § 36 (1) Nos. 1-3 of the Higher Education Act of North Rhine-Westphalia (HG NRW): completed university studies, pedagogical aptitude, and a relevant doctoral degree. In addition, the requirements of § 37 Section 2 of the Hochschulgesetz NRW must be met.

Applications including the usual documents (cover letter, curriculum vitae, a selection of three research papers, and teaching evaluations) should be submitted as a single PDF file, quoting the **reference number 7113, by December 12<sup>th</sup> 2025**, via the University of Paderborn's online application portal: <https://bewerbung.uni-paderborn.de/stellen/7113>.

Information regarding the processing of your personal data can be located at: [www.uni-paderborn.de/zv/personaldatenschutz](http://www.uni-paderborn.de/zv/personaldatenschutz).

The Dean of the  
Faculty of Business Administration and Economics  
Prof. Dr. Jens Müller  
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HR EXCELLENCE IN RESEARCH

