

Dr. Laila Schmitt

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Updated: July 2025

Research Areas

Social inequality, Perceptions of inequality and fairness, Labor market, Income and wealth, Gender inequalities, Quantitative methods

Academic Positions

Ludwig-Maximilians-Universität Munich

Chair for Social Inequality and Social Structures

Postdoctoral Researcher

Since Oct 2023

Chair of Quantitative Empirical Research

Doctoral Researcher

2017–2023

Research Visits

Stone Center for Inequality Dynamics, University of Michigan

Visiting Scholar

2024

Education

Ludwig-Maximilians-Universität Munich

Dr. rer. soc. Sociology

2023

MA Sociology and Statistics

2014–2017

BA Sociology and Political Science

2011–2014

Awards

Work and Family Researchers Network (WFRN) [Early Career Work and Family Fellow](#)

2024–2025

Finalist for the [2023 Rosabeth Moss Kanter Award for Excellence in Work-Family Research](#) (One

2023

of 6 finalists from over 2,500 articles published in 2022, selected from over 75 leading English-language journals worldwide, nomination and review by a committee of over 60 leading scholars from more than 10 countries), with Katrin Auspurg

[Joachim Frick Memorial Prize](#) for best presentation at International SOEP User Conference

2022

Eduard März Prize for best presentation at Young Economists Conference Chamber of Labour of Vienna, Austria, with Fabian Kalleitner, Bernhard Kittel and Monika Mühlböck

2020

German public-private scholarship ("Deutschlandstipendium")

2013–2014

Grants

LMU Postdoc Support Fund, €4,500	2024–2025
LMU Mentoring (Mentor: Prof. Dr. Josef Brüderl), €4,650	2023–2024

Contributions to two successful research proposals to the SOEP-IS (Innovation Sample) and PASS

SOEP-IS Innovative Module *Wage Vignettes* “What Do People Believe That Others (Should) Earn? Multifactorial Survey Experiments on Beliefs About Actual and Fair Earnings” (PIs: Katrin Auspurg, Andreas Peichl, member of the project team) 2019

PASS Wave 12 Module Job Acceptance Vignettes “Jobpräferenzen, antizierte Diskriminierung und Arbeitsmarktintegration: Surveyexperimente zur Konzessionsbereitschaft (Job Preferences, Anticipated Discrimination, and Labor Market Integration: Survey Experiments on Willingness to Accept)” (PIs: Katrin Auspurg, Thomas Hinz, member of the project team) 2018

Publications

Peer-Reviewed Articles

Schmitt, Laila, and Katrin Auspurg. 2022. “A Stall Only on the Surface? Working Hours and the Persistence of the Gender Wage Gap in Western Germany 1985–2014.” *European Sociological Review* 38:754–769.
<https://doi.org/10.1093/esr/jcac001>

Work in Progress (Selected)

Schmitt, Laila. “Short-term, Long-term, and Gender-related Consequences of Part-time Work for Wages in Western Germany: An Analysis Using Asymmetrical Fixed-Effects Models.” *R&R Minor (2nd round) Social Forces*

Schmitt, Laila, and Patrick McDonald. “Wage Expectations by Gender: The Link Between Expected and Actual Wages for Men and Women in Western Germany.” *Working paper available*

Kalleitner, Fabian, and **Laila Schmitt**. “How to Finance a Crisis? Explaining Tax Preferences during the COVID-19 Pandemic.” *Data Collection ACPP concluded, Working paper available*

Auspurg, Katrin, Paul Hufe, Andreas Peichl, **Laila Schmitt**, and Marc Stöckli. “What People Believe Others (Should) Earn – Multifactorial Survey Experiments on Beliefs about Actual and Fair Earnings.” *Data Collection SOEP-IS 2023, SOEP-IS 2020, and ifo Institute Human Resource Managers Survey March 2023 completed, Working paper in preparation*

Schmitt, Laila, and Richard Nennstiel. “Exploring Gender Gaps in Math Achievement Across Time and Countries: A Quantile Regression Analysis of PISA Data from 76 Countries (2003-2022).” *Working paper in preparation*

Auspurg, Katrin, Christiane Bozoyan, **Laila Schmitt**, and Mark Trappmann. “The Power of Churches: Discrimination of Non-Denominational Employees in the Health and Social Services Sector in Germany.” *Working paper available*

Other Contributions (Research Blogs and Reports)

Laila Schmitt, Katrin Auspurg, Paul Hufe, Andreas Peichl, and Marc Stöckli. 2023. “Ergebnisse der ifo-LMU HR/Manager-Befragung. März 2023” ifo Institute Human Resource Managers Survey Results Report. (in German)

- Kalleitner, Fabian, and **Laila Schmitt**. 2020. "Neue Steuern zur Finanzierung der Kosten der Krise? Steuerpräferenzen in Zeiten von Corona. (New taxes to finance the costs of the crisis? Tax Preferences in Times of Corona.)" *ACPP Blog #28*. (in German)
- Auspurg, Katrin, Thomas Hinz, Konstantin Mozer, and **Laila Schmitt**. 2017. "Jobpräferenzen, antizipierte Diskriminierung und Arbeitsmarktintegration: Surveyexperimente zur Konzessionsbereitschaft. (Job Preferences, Anticipated Discrimination, and Labor Market Integration: Survey Experiments Willingness to Accept.)" *Survey Module PASS Wave 12 Method Report*. (in German)
- Steinbeißer, Dominik, Felix Bader, Christian Ganser, and **Laila Schmitt**. 2013. "Gruppenbezogene Menschenfeindlichkeit in München. (Group-focused Enmity in Munich.)" *Research Report Department of Sociology, LMU Munich*. <https://doi.org/10.5282/ubm/epub.22206> (in German)

Conference Presentations and Invited Talks

*invited talks, ^cpresented by co-author, *forthcoming*

<i>ISI Wealth Conference, Munich</i>	2025
*Spring School on Perceptions of Wealth (Inequality), University of Bamberg	
ECSR Conference, Barcelona	2024
Annual Congress of the IIPF, Prague ^c	
ISA RC 28 Summer Meeting, Providence ^c	
"Comparative Stratification Research" Colloquium, Ludwig-Maximilians-Universität Munich	
WFRN Conference, Montreal	
Early Career Scholars' Conference on State Capacity, Berlin	
Seminar Analytical Sociology, Venice ^c	2023
*WFRN Virtual Conference Series. Recognizing Finalists for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, virtual	
ESRA Conference, Milan ^c	
*Munich University of Applied Sciences	2022
Seminar Analytical Sociology, Venice	
International German SOEP User Conference, Berlin	
In_equality Conference, Konstanz ^c	
Graduate Colloquium, Ludwig-Maximilians-Universität Munich	2021
ISA RC 28 Spring Meeting, virtual	
Seminar Analytical Sociology, virtual	2020
Young Economist Conference, virtual ^c	
ESA RN 21 Mid-term Conference, virtual	
Graduate Colloquium, Ludwig-Maximilians-Universität Munich	
Seminar Analytical Sociology, Venice	2019
Graduate Colloquium, Ludwig-Maximilians-Universität Munich	
ISA RC 28 Spring Meeting, Frankfurt	
ASA Annual Meeting, Philadelphia	2018
International German SOEP User Conference, Berlin	
*Research Colloquium, University of Leipzig	
Seminar Analytical Sociology, Venice	2017
PASS Panel Survey User Conference, Nuremberg	
DGS Section Social Inequality and Social Stratification Conference, Tübingen	
Graduate Colloquium, Ludwig-Maximilians-Universität Munich	

Teaching

Undergraduate level

Objective and Subjective Social Inequality, Seminar	2023
Graduate Survey, Graduate Seminar	2021
Labor Market Sociology, Tutorial	2021
Applied Data Analysis. Tutorial	2020
Online Data Collection, Project Seminar	2020
Empirical Educational Sociology and Labor Market Sociology, Project Seminar	2018

Graduate level

Inequality and Redistribution, Seminar	2025, 2024
Comparative Social Research, Seminar	2024
Gender Inequality in Education, Work, and Wealth, Seminar	2024
Labor Market Sociology, Seminar	2023
Longitudinal Data Analysis, Tutorial	2023, 2022
Analytical Sociology, Tutorial	2022
Introduction to Regression Analysis with Stata	2017

PhD level

Spring School on Perceptions of Wealth (Inequality), University of Bamberg	2025
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Thesis Supervisions

BA Students: 13	2017-2025
MA Students: 14	

Service to the Profession and Community

Committee work

Representative of the Academic Staff, LMU Munich (since 2023)
Award Committee Member, WFRN Kanter Award (2023)

Workshop and Conference organization

Writing Workshop Organizer, LMU Munich (since 2023)
Session Chair, WFRN Conference (2024)
Symposium Organizer, Munich Graduate School of Sociology (2021)

Reviewing

<i>American Sociological Review</i> , <i>European Societies</i> , <i>Research in Social Stratification and Mobility</i> , <i>Socius</i> , <i>Economic and Labour Relations Review</i> , <i>Social Forces</i> , <i>Socio-Economic Review</i>

Memberships

Work and Family Researchers Network (WFRN), International Sociological Association (RC28), Akademie für Soziologie (AS)

Additional Training

Workshop “Homepage Design” MuGSS, LMU Munich	2025
Online Course “Make Your Research Reproducible” BERD Academy, University of Mannheim	2024
Workshop “Advanced Power Analyses” LMU Munich	2022

ICPSR Summer Program in Quantitative Methods of Social Research,
Courses "Empirical Modeling of Social-Science Theory", "Multilevel Models II: Advanced Topics",
"Introduction to the R Statistical Computing Environment"
University of Michigan

2018

Workshop "PROFiL (Professional teaching skills)"
Qualification and personal development, Didactics, LMU Munich

2017

Software and Languages

Software

Stata, R, SAS, SPSS, Questback (Unipark), MS Office

Languages

German (native), English (fluent)