

Dr. Laila Schmitt

Department of Sociology, Ludwig-Maximilians-Universität Munich
Konradstr. 6, 80801 Munich, Germany

laila.schmitt@lmu.de | www.ls2.soziologie.lmu.de/schmitt

ORCID iD: [0000-0003-4322-0807](https://orcid.org/0000-0003-4322-0807) | Publications: [Google Scholar](#) | Replication files: [OSF](#)

Updated: July 2025

Research Areas

Social inequality, Perceptions of inequality and fairness, Labor market, Income and wealth, Gender inequalities, Quantitative methods

Academic Positions

Ludwig-Maximilians-Universität Munich

Chair for Social Inequality and Social Structures

Postdoctoral Researcher

Since Oct 2023

Chair of Quantitative Empirical Research

Doctoral Researcher

2017–2023

Research Visits

Stone Center for Inequality Dynamics, University of Michigan

Visiting Scholar

2024

Education

Ludwig-Maximilians-Universität Munich

Dr. rer. soc. Sociology

2023

MA Sociology and Statistics

2014–2017

BA Sociology and Political Science

2011–2014

Awards

Work and Family Researchers Network (WFRN) [Early Career Work and Family Fellow](#)

2024–2025

Finalist for the [2023 Rosabeth Moss Kanter Award for Excellence in Work-Family Research](#) (One of 6 finalists from over 2,500 articles published in 2022, selected from over 75 leading English-language journals worldwide, nomination and review by a committee of over 60 leading scholars from more than 10 countries), with Katrin Auspurg

2023

[Joachim Frick Memorial Prize](#) for best presentation at International SOEP User Conference

2022

Eduard März Prize for best presentation at Young Economists Conference Chamber of Labour of Vienna, Austria, with Fabian Kalleitner, Bernhard Kittel and Monika Mühlböck

2020

German public-private scholarship ("Deutschlandstipendium")

2013–2014

Grants

| | |
|---|-----------|
| LMU Postdoc Support Fund, €4,500 | 2024–2025 |
| LMU Mentoring (Mentor: Prof. Dr. Josef Brüderl), €4,650 | 2023–2024 |

Contributions to two successful research proposals to the SOEP-IS (Innovation Sample) and PASS

SOEP-IS Innovative Module [Wage Vignettes](#) “What Do People Believe That Others (Should) Earn? Multifactorial Survey Experiments on Beliefs About Actual and Fair Earnings” (PIs: Katrin Auspurg, Andreas Peichl, member of the project team) 2019

PASS Wave 12 Module Job Acceptance Vignettes “Jobpräferenzen, antizipierte Diskriminierung und Arbeitsmarktintegration: Surveyexperimente zur Konzessionsbereitschaft (Job Preferences, Anticipated Discrimination, and Labor Market Integration: Survey Experiments on Willingness to Accept)” (PIs: Katrin Auspurg, Thomas Hinz, member of the project team) 2018

Publications

Peer-Reviewed Articles

Schmitt, Laila, and Katrin Auspurg. 2022. “A Stall Only on the Surface? Working Hours and the Persistence of the Gender Wage Gap in Western Germany 1985–2014.” *European Sociological Review* 38:754–769.
<https://doi.org/10.1093/esr/jcac001>

Work in Progress (Selected)

Schmitt, Laila. “Short-term, Long-term, and Gender-related Consequences of Part-time Work for Wages in Western Germany: An Analysis Using Asymmetrical Fixed-Effects Models.” *R&R Minor (2nd round) Social Forces*

Schmitt, Laila, and Patrick McDonald. “Wage Expectations by Gender: The Link Between Expected and Actual Wages for Men and Women in Western Germany.” *Working paper available*

Kalleitner, Fabian, and **Laila Schmitt**. “How to Finance a Crisis? Explaining Tax Preferences during the COVID-19 Pandemic.” *Data Collection ACPP concluded, Working paper available*

Auspurg, Katrin, Paul Hufe, Andreas Peichl, **Laila Schmitt**, and Marc Stöckli. “What People Believe Others (Should) Earn – Multifactorial Survey Experiments on Beliefs about Actual and Fair Earnings.” *Data Collection SOEP-IS 2023, SOEP-IS 2020, and ifo Institute Human Resource Managers Survey March 2023 completed, Working paper in preparation*

Schmitt, Laila, and Richard Nennstiel. “Exploring Gender Gaps in Math Achievement Across Time and Countries: A Quantile Regression Analysis of PISA Data from 76 Countries (2003-2022).” *Working paper in preparation*

Auspurg, Katrin, Christiane Bozoyan, **Laila Schmitt**, and Mark Trappmann. “The Power of Churches: Discrimination of Non-Denominational Employees in the Health and Social Services Sector in Germany.” *Working paper available*

Other Contributions (Research Blogs and Reports)

Laila Schmitt, Katrin Auspurg, Paul Hufe, Andreas Peichl, and Marc Stöckli. 2023. “Ergebnisse der ifo-LMU HR/Manager-Befragung. März 2023” ifo Institute Human Resource Managers Survey Results Report. (in German)

- Kalleitner, Fabian, and **Laila Schmitt**. 2020. "Neue Steuern zur Finanzierung der Kosten der Krise? Steuerpräferenzen in Zeiten von Corona. (New taxes to finance the costs of the crisis? Tax Preferences in Times of Corona.)" *ACPP Blog #28*. (in German)
- Auspurg, Katrin, Thomas Hinz, Konstantin Mozer, and **Laila Schmitt**. 2017. "Jobpräferenzen, antizipierte Diskriminierung und Arbeitsmarktintegration: Surveyexperimente zur Konzessionsbereitschaft. (Job Preferences, Anticipated Discrimination, and Labor Market Integration: Survey Experiments Willingness to Accept.)" *Survey Module PASS Wave 12 Method Report*. (in German)
- Steinbeißer, Dominik, Felix Bader, Christian Ganzer, and **Laila Schmitt**. 2013. "Gruppenbezogene Menschenfeindlichkeit in München. (Group-focused Enmity in Munich.)" *Research Report Department of Sociology, LMU Munich*. <https://doi.org/10.5282/ubm/epub.22206> (in German)

Conference Presentations and Invited Talks

*invited talks, °presented by co-author, *forthcoming*

| | |
|---|------|
| ISI Wealth Conference, Munich | 2025 |
| *Spring School on Perceptions of Wealth (Inequality), University of Bamberg | |
| ECSR Conference, Barcelona | 2024 |
| Annual Congress of the IIPF, Prague ° | |
| ISA RC 28 Summer Meeting, Providence ° | |
| "Comparative Stratification Research" Colloquium, Ludwig-Maximilians-Universität Munich | |
| WFRN Conference, Montreal | |
| Early Career Scholars' Conference on State Capacity, Berlin | |
| Seminar Analytical Sociology, Venice ° | 2023 |
| *WFRN Virtual Conference Series. Recognizing Finalists for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, virtual | |
| ESRA Conference, Milan ° | |
| *Munich University of Applied Sciences | 2022 |
| Seminar Analytical Sociology, Venice | |
| International German SOEP User Conference, Berlin | |
| In_equality Conference, Konstanz ° | |
| Graduate Colloquium, Ludwig-Maximilians-Universität Munich | 2021 |
| ISA RC 28 Spring Meeting, virtual | |
| Seminar Analytical Sociology, virtual | 2020 |
| Young Economist Conference, virtual ° | |
| ESA RN 21 Mid-term Conference, virtual | |
| Graduate Colloquium, Ludwig-Maximilians-Universität Munich | |
| Seminar Analytical Sociology, Venice | 2019 |
| Graduate Colloquium, Ludwig-Maximilians-Universität Munich | |
| ISA RC 28 Spring Meeting, Frankfurt | |
| ASA Annual Meeting, Philadelphia | 2018 |
| International German SOEP User Conference, Berlin | |
| *Research Colloquium, University of Leipzig | |
| Seminar Analytical Sociology, Venice | 2017 |
| PASS Panel Survey User Conference, Nuremberg | |
| DGS Section Social Inequality and Social Stratification Conference, Tübingen | |
| Graduate Colloquium, Ludwig-Maximilians-Universität Munich | |

Teaching

Undergraduate level

| | |
|---|------|
| Objective and Subjective Social Inequality, Seminar | 2023 |
| Graduate Survey, Graduate Seminar | 2021 |
| Labor Market Sociology, Tutorial | 2021 |
| Applied Data Analysis, Tutorial | 2020 |
| Online Data Collection, Project Seminar | 2020 |
| Empirical Educational Sociology and Labor Market Sociology, Project Seminar | 2018 |

Graduate level

| | |
|---|------------|
| Inequality and Redistribution, Seminar | 2025, 2024 |
| Comparative Social Research, Seminar | 2024 |
| Gender Inequality in Education, Work, and Wealth, Seminar | 2024 |
| Labor Market Sociology, Seminar | 2023 |
| Longitudinal Data Analysis, Tutorial | 2023, 2022 |
| Analytical Sociology, Tutorial | 2022 |
| Introduction to Regression Analysis with Stata | 2017 |

PhD level

| | |
|--|------|
| Spring School on Perceptions of Wealth (Inequality), University of Bamberg | 2025 |
|--|------|

Thesis Supervisions

2017-2025

BA Students: 13

MA Students: 14

Service to the Profession and Community

Committee work

Representative of the Academic Staff, LMU Munich (since 2023)
Award Committee Member, WFRN Kanter Award (2023)

Workshop and Conference organization

Writing Workshop Organizer, LMU Munich (since 2023)
Session Chair, WFRN Conference (2024)
Symposium Organizer, Munich Graduate School of Sociology (2021)

Reviewing

American Sociological Review, European Societies, Research in Social Stratification and Mobility, Socius, Economic and Labour Relations Review, Social Forces, Socio-Economic Review

Memberships

Work and Family Researchers Network (WFRN), International Sociological Association (RC28), Akademie für Soziologie (AS)

Additional Training

| | |
|---|------|
| Workshop "Homepage Design" MuGSS, LMU Munich | 2025 |
| Online Course "Make Your Research Reproducible" BERD Academy, University of Mannheim | 2024 |
| Workshop "Advanced Power Analyses" LMU Munich | 2022 |

| | |
|--|------|
| ICPSR Summer Program in Quantitative Methods of Social Research, Courses "Empirical Modeling of Social-Science Theory", "Multilevel Models II: Advanced Topics", "Introduction to the R Statistical Computing Environment" University of Michigan | 2018 |
| Workshop "PROFiL (Professional teaching skills)" Qualification and personal development, Didactics, LMU Munich | 2017 |

Software and Languages

Software

Stata, R, SAS, SPSS, Questback (Unipark), MS Office

Languages

German (native), English (fluent)