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Christoph Kern

October 1, 2025

Summary

- Team lead of “Automated Decision-Making, AI, and Robots” at [SODA](#), supervising 6 PhD students
- 84 publications, covering journals and conferences from social (data) science to computer science (e.g., *FAccT*, *CHI*, *ICML*, *EMNLP*, *TMLR*, *PNAS*, *Nature Computational Science*, *Big Data & Society*, *Social Science Computer Review*, *Government Information Quarterly*)
- Research grants awarded by DFG, Destatis, VW- and BW-Foundation, total own share €720,934
- 71 conference presentations, including 13 invited talks, 2 keynotes
- 43 courses offered at Bachelor/Master/PhD-level, plus 23 workshops and short courses

Academic Experience

- | | |
|-------------------|---|
| 09/2022 – present | Junior Professor of Social Data Science and Statistical Learning
Department of Statistics, Ludwig-Maximilians-Universität (LMU) Munich
Social Data Science and AI (SODA) Lab |
| 10/2020 – 03/2021 | Interim Professor of Statistics and Data Science in Social Science
Department of Statistics, Ludwig-Maximilians-Universität (LMU) Munich |
| 10/2020 – present | Project Director
Research projects “ <i>Fairness in Automated Decision-Making – FairADM</i> ”, “ <i>Consequences of Artificial Intelligence for Urban Societies (CAIUS)</i> ” and “ <i>Prediction-based Adaptive Designs for Panel Surveys (PrADePS)</i> ”, Mannheim Centre for European Social Research (MZES) |
| 03/2017 – 08/2022 | Post-Doctoral Researcher
Professorship for Statistics and Methodology, Department of Sociology, University of Mannheim [on leave: Fall 2018, 2019, 2020] |
| 04/2011 – 03/2017 | Research Associate
Chair of Empirical Social Research and Statistics, Institute of Sociology (IfS), University of Duisburg-Essen |
| 04/2011 – 08/2011 | Research Associate
Research Unit “Flexibility and Security” (FLEX), Institute for Work, Skills and Training (IAQ), University of Duisburg-Essen |

Visiting Positions

- 01/2022 – 05/2022 **Visiting Scientist** (Programs “*Causality*” and “*Learning and Games*”)
Simons Institute for the Theory of Computing, UC Berkeley, USA
- 04/2021 – present **Research Assistant Professor**
Joint Program in Survey Methodology (JPSM), College of Behavioral and Social Sciences, University of Maryland, USA
- 09/2019 – 12/2019 **Visiting Assistant Professor**
06/2018 – 12/2018 Joint Program in Survey Methodology (JPSM), College of Behavioral and Social Sciences, University of Maryland, USA
- 09/2018 – 08/2019 **Adjunct Faculty Associate**
Survey Research Center (SRC), Institute for Social Research (ISR), University of Michigan, USA
- 06/2018 – 08/2018 **Visiting Researcher**
Center for Data Science and Public Policy (DSaPP), University of Chicago, USA

Affiliations

- 05/2023 – present **Fellow** Konrad Zuse School of Excellence in Reliable AI ([relAI](#))
- 01/2023 – present **Associated Member** Munich Center for Machine Learning ([MCML](#))
- 06/2021 – 05/2022 **Honorary Associate Professor** Department of Mathematics, University of Warwick, UK

Education

- 12/2016 **Dr. rer. pol. (Ph.D.)** (summa cum laude)
Dissertation “*Dyadische Modellierung des Entscheidungsprozesses regionaler Arbeitsmarktmobilität*” (“*Modeling dyadic decision-making processes of regional mobility*”); Primary adviser: Prof. Dr. P. Stein, secondary adviser: Dr. B. Weiß, University of Duisburg-Essen
- 10/2005 – 02/2011 **Dipl. Soz.-Wiss. (Bachelor & Masters in Sociology)**
Major in Methods for Empirical Social Science Research, Minors in Analysis of Social Structures, Sociological Theory and Psychology, University of Duisburg-Essen

Research Grants

- 2025 Future Task Grant awarded by the BERD@NFDI consortium for the proposal “*Semi-automated extraction of information on the use of datasets in research and creation of a new benchmark dataset*” (jointly with Jan Simson)
€51,110
- 2022 Research Grant awarded by the German Research Foundation (DFG) (KE 2185/3-1) for the proposal “*Prediction-based Adaptive Designs for Panel Surveys (PrA-DePS)*” (jointly with Tobias Gummer and Bernd Weiß)
€431,062 (own share €173,584)
- 2021 Research Grant awarded by the German Federal Statistical Office (Destatis) for the proposal “*Methodological Aspects of Machine Learning in Official Statistics*” (jointly with Thomas Augustin, Andreas Bender, Ludwig Bothmann, Anne-Laure Boulesteix, Thomas Fetzner and Frauke Kreuter)
€999,112 (own share with F. Kreuter €117,036)

2020	Research Grant awarded by the Volkswagen Foundation (VW-Stiftung) for the proposal “ <i>Consequences of Artificial Intelligence for Urban Societies (CAIUS) – Using Impact-Aware AI to Make Smart Cities Socially Equitable</i> ” (jointly with Kai Eckert, Frauke Kreuter, Heiner Stuckenschmidt and Ruben Bach) €1,496,600 (own share €293,100)
2020	Grant to support the initiation of international collaboration awarded by the German Research Foundation (DFG) for the proposal “ <i>Learning Multiaccurate Classifiers for Adaptation and Estimation</i> ” €9,020
2020	Research Grant awarded by the Baden-Württemberg Foundation (BW-Stiftung) for the proposal “ <i>Fairness in Automated Decision-Making – FairADM</i> ” (jointly with Ruben Bach and Frauke Kreuter) €203,787 (own share €67,929)
2019	Travel Grant awarded by the German Academic Exchange Service (DAAD) €2,255
2018	Research Fellowship awarded by the German Research Foundation (DFG) for the proposal “ <i>Predicting Panel Drop-outs with Machine Learning</i> ”
2013	Research Grant awarded by the Main Research Area “Transformation of contemporary societies” of the University of Duisburg-Essen €6,900
Total (own share): €720,934	

Awards

2025	ICML 2025 Outstanding Paper Award for the paper “ <i>The Value of Prediction in Identifying the Worst-Off</i> ”, jointly with Unai Fischer-Abaigar and Juan C. Perdomo.
2023	DGOF Best Paper Award provided by the German Society for Online Research for the paper “ <i>Universal Adaptability: Target-Independent Inference that Competes with Propensity Scoring</i> ”, jointly with Michael P. Kim, Shafi Goldwasser, Frauke Kreuter and Omer Reingold.
2017	Best Doctoral Dissertation Award awarded by the Sparkasse Duisburg for the dissertation “ <i>Dyadische Modellierung des Entscheidungsprozesses regionaler Arbeitsmarktmobilität</i> ”
2015	Early Career Award provided by the European Survey Research Association (ESRA) for the paper “ <i>Comparing coefficients of nonlinear multivariate regression models between equations</i> ”

Publications

Refereed Journal Articles

- [1] Junquera, Á. F., and Kern, C. (in press). From rules to forests: rule-based versus statistical models for jobseeker profiling. *Journal for Labour Market Research*.
- [2] Collins, J. and Kern, C. (2025). Pre-Trained Nonresponse Prediction in Panel Surveys with Machine Learning. *Survey Research Methods* 19(2), 123–137. doi: [10.18148/srm/2025.v19i2.8473](https://doi.org/10.18148/srm/2025.v19i2.8473)
- [3] Novotny, M., Weber, W., Kern, C., and Kreuter, F. (2025). Measuring Public Opinion Towards Artificial Intelligence: Development and Validation of a General AI Attitude Short Scale. *AI & Society*. doi: [10.1007/s00146-025-02478-5](https://doi.org/10.1007/s00146-025-02478-5)

- [4] Kern, C., Fischer-Abaigar, U., Schweisthal, J., Frauen, D., Ghani, R., Feuerriegel, S., van der Schaar, M., and Kreuter, F. (2025). Algorithms for reliable decision-making need causal reasoning. *Nature Computational Science* 5, 356–360. doi: [10.1038/s43588-025-00814-9](https://doi.org/10.1038/s43588-025-00814-9)
- [5] Classe, F., Debelak, R., and Kern, C. (2025). Score-Based Tests for Parameter Instability in Ordinal Factor Models. *British Journal of Mathematical and Statistical Psychology*. doi: [10.1111/bmsp.12392](https://doi.org/10.1111/bmsp.12392)
- [6] Achterhold, E., Mühlböck, M., Steiber, N., and Kern, C. (2025). Fairness in Algorithmic Profiling: The AMAS Case. *Minds and Machines* 35(9). doi: [10.1007/s11023-024-09706-9](https://doi.org/10.1007/s11023-024-09706-9)
- [7] Kern, C., Kim, M., and Zhou, A. (2024). Multi-Accurate CATE is Robust to Unknown Covariate Shifts. *Transactions on Machine Learning Research (TMLR)*. (Featured Certification). <https://openreview.net/pdf?id=VOG1Tb27ob>
- [8] Fischer-Abaigar, U., Kern, C., Barda, N., and Kreuter, F. (2024). Bridging the gap: Towards an expanded toolkit for AI-driven decision-making in the public sector. *Government Information Quarterly* 41(4). doi: [10.1016/j.giq.2024.101976](https://doi.org/10.1016/j.giq.2024.101976)
- [9] Kern, C., Bach, R., Mautner, H., and Kreuter, F. (2024). When Small Decisions Have Big Impact: Fairness Implications of Algorithmic Profiling Schemes. *ACM Journal on Responsible Computing*. doi: [10.1145/3689485](https://doi.org/10.1145/3689485)
- [10] Schenk, P. O. and Kern, C. (2024). Connecting Algorithmic Fairness to Quality Dimensions in Machine Learning in Official Statistics and Survey Production. *AStA Wirtschafts- und Sozialstatistisches Archiv*. doi: [10.1007/s11943-024-00344-2](https://doi.org/10.1007/s11943-024-00344-2)
- [11] Collins, J. and Kern, C. (2024). Longitudinal Nonresponse Prediction with Time Series Machine Learning. *Journal of Survey Statistics and Methodology*. doi: [10.1093/jssam/smae037](https://doi.org/10.1093/jssam/smae037)
- [12] Classe, F. and Kern, C. (2024). Latent Variable Forests for Latent Variable Score Estimation. *Educational and Psychological Measurement*. doi: [10.1177/00131644241237502](https://doi.org/10.1177/00131644241237502)
- [13] Classe, F. and Kern, C. (2024). Detecting Differential Item Functioning in Multi-dimensional Graded Response Models With Recursive Partitioning. *Applied Psychological Measurement*. doi: [10.1177/01466216241238743](https://doi.org/10.1177/01466216241238743)
- [14] Höhne, J. K., Kern, C., Gavras, K., and Schlosser, S. (2023). The Sound of Respondents: Predicting Respondents’ Level of Interest in Questions with Voice Data in Smartphone Surveys. *Quality & Quantity*. doi: [10.1007/s11135-023-01776-8](https://doi.org/10.1007/s11135-023-01776-8)
- [15] Bach, R. L., Kern, C., Mautner, H., and Kreuter, F. (2023). The Impact of Modeling Decisions in Statistical Profiling. *Data & Policy* 5, E32. doi: [10.1017/dap.2023.29](https://doi.org/10.1017/dap.2023.29)
- [16] Saw, H. W., Owens, V., Morales, S. A., Rodriguez, N., Kern, C., and Bach, R. L. (2023). Population mental health in Burma after 2021 military coup: online non-probability survey. *BJPsych Open*, 9(5). doi: [10.1192/bjo.2023.550](https://doi.org/10.1192/bjo.2023.550)
- [17] Kern C., Gerdon, F., Bach, R. L., Keusch, F., and Kreuter, F. (2022). Humans versus Machines: Who is Perceived to Decide Fairer? Experimental Evidence on Attitudes Toward Automated Decision-Making. *Patterns*. doi:[10.1016/j.patter.2022.100591](https://doi.org/10.1016/j.patter.2022.100591)
- [18] Kuppler, M., Kern, C., Bach, R. L., and Kreuter, F. (2022). From fair predictions to just decisions? Conceptualizing algorithmic fairness and distributive justice in the context of data-driven decision-making. *Frontiers in Sociology*. doi: [10.3389/fsoc.2022.883999](https://doi.org/10.3389/fsoc.2022.883999)

- [19] Silber, H., Bach, R. L., Gerdon, F., Kern, C., Keusch, F., and Kreuter, F. (2022). A preregistered vignette experiment on determinants of health data sharing behavior. Willingness to donate sensor data, medical records, and biomarkers. *Politics and the Life Sciences*. doi:[10.1017/pls.2022.15](https://doi.org/10.1017/pls.2022.15)
- [20] Gerdon, F., Bach, R. L., Kern, C., and Kreuter, F. (2022). Social Impacts of Algorithmic Decision-Making: A Research Agenda for the Social Sciences. *Big Data & Society*. doi:[10.1177/20539517221089305](https://doi.org/10.1177/20539517221089305)
- [21] Bach, R. L., Kern, C., Bonnay, D., and Kalaora, L. (2022). Understanding Political News Media Consumption with Digital Trace Data and Natural Language Processing. *Journal of the Royal Statistical Society: Series A*. doi:[10.1111/rssa.12846](https://doi.org/10.1111/rssa.12846)
- [22] Kim, M. P., Kern, C., Goldwasser, S., Kreuter, F., and Reingold, O. (2022). Universal Adaptability: Target-Independent Inference that Competes with Propensity Scoring. *Proceedings of the National Academy of Sciences of the United States of America (PNAS)* 119(4). doi:[10.1073/pnas.2108097119](https://doi.org/10.1073/pnas.2108097119)
- [23] Averagesch, N. J. H., Shunk, G. K., and Kern, C. (2022). Cultivation of the Dematiaceous Fungus *Cladosporium sphaerospermum* Aboard the International Space Station and Effects of Ionizing Radiation. *Frontiers in Microbiology*. doi:[10.3389/fmicb.2022.877625](https://doi.org/10.3389/fmicb.2022.877625).
- [24] Kern, C., Weiß, B., and Kolb, J.-P. (2021). Predicting Nonresponse in Future Waves of a Probability-based Mixed-mode Panel with Machine Learning. *Journal of Survey Statistics and Methodology*. doi:[10.1093/jssam/smab009](https://doi.org/10.1093/jssam/smab009)
- [25] Pfisterer, F., Kern, C., Dandl, S., Sun, M., Kim, M. P., and Bischl, B. (2021). mcboost: Multi-Calibration Boosting for R. *Journal of Open Source Software* 6(64), 3453. doi:[10.21105/joss.03453](https://doi.org/10.21105/joss.03453)
- [26] Badillo-Goicoechea, E., Chang, T., Kim, E., LaRocca, S., Morris, K., Deng, X., Chiu, S., Bradford, A., Garcia, A., Kern, C., Cobb, C., Kreuter, F., and Stuart, E. (2021). Global Trends and Predictors of Face Mask Usage During the COVID-19 Pandemic. *BMC Public Health*. doi:[10.1186/s12889-021-12175-9](https://doi.org/10.1186/s12889-021-12175-9)
- [27] Kern, C., Höhne, J. K., Schlosser, S., and Revilla, M. (2020). Completion Conditions and Response Behavior in Smartphone Surveys: A Prediction Approach Using Acceleration Data. *Social Science Computer Review*. doi:[10.1177/0894439320971233](https://doi.org/10.1177/0894439320971233)
- [28] Kern, C., Li, Y., and Wang, L. (2020). Boosted Kernel Weighting - Using Statistical Learning to Improve Inference From Nonprobability Samples. *Journal of Survey Statistics and Methodology* 9(5), 1088–1113. doi:[10.1093/jssam/smaa028](https://doi.org/10.1093/jssam/smaa028)
- [29] Erlinghagen, M., Kern, C., and Stein, P. (2020). Migration, Social Stratification and Dynamic Effects on Subjective Well Being. *Advances in Life Course Research*. doi:[10.1016/j.alcr.2020.100393](https://doi.org/10.1016/j.alcr.2020.100393)
- [30] Bach, R. L., Kern, C., Amaya, A., Keusch, F., Kreuter, F., Hecht, J., and Heinemann, J. (2019). Predicting Voting Behavior Using Digital Trace Data. *Social Science Computer Review* 39(5), 862–883. doi:[10.1177/0894439319882896](https://doi.org/10.1177/0894439319882896)
- [31] Kern, C., Klausch, T., and Kreuter, F. (2019). Tree-based Machine Learning Methods for Survey Research. *Survey Research Methods* 13(1), 73–93. doi:[10.18148/srm/2019.v1i1.7395](https://doi.org/10.18148/srm/2019.v1i1.7395)
- [32] Kern, C. and Stein, P. (2018). Modelling Decision-Making Processes of Regional Mobility in a Dyadic Framework. *European Sociological Review* 34(4), 433–451. doi:[10.1093/esr/jcy012](https://doi.org/10.1093/esr/jcy012)
- [33] Kern, C. and Stein, P. (2015). Comparing coefficients of nonlinear multivariate regression models between equations. *Survey Research Methods* 9(3), 159–167. doi:[10.18148/srm/2015.v9i3.6211](https://doi.org/10.18148/srm/2015.v9i3.6211)

- [34] Kern, C. (2015). Modeling Mobility Dispositions from a Multilevel Perspective. *Schmollers Jahrbuch – Journal of Contextual Economics* 135(1), 23–34. doi:[10.3790/schm.135.1.23](https://doi.org/10.3790/schm.135.1.23)

Refereed Conference Papers

- [35] Fischer-Abaigar, U., Kern, C., and Perdomo, J. C. (2025). The Value of Prediction in Identifying the Worst-Off. Accepted at *The International Conference on Machine Learning (ICML 2025)*.¹
- [36] Strasser Ceballos, C., Novotny, M., and Kern, C. (2025). Beyond Proxy Variables: Extending Refugee Allocation Algorithms for Equitable Predictions. Accepted at *AAAI/ACM Conference on AI, Ethics, and Society (AIES-25)*.
- [37] Kappenberger, J., Strasser Ceballos, C., Gerdon, F., Szafran, D., Rupp, F., Eckert, K., Stuckenschmidt, H., Bach, R., Kreuter, F., and Kern, C. (2025). Unintended Impacts of Automation for Integration? Simulating Integration Outcomes of Algorithm-Based Refugee Allocation in Germany. Accepted at *AAAI/ACM Conference on AI, Ethics, and Society (AIES-25)*.
- [38] Strasser Ceballos, C. and Kern, C. (2025). Location Matching on Shaky Grounds: Re-Evaluating Algorithms for Refugee Allocation. In *Proceedings of the 2025 ACM Conference on Fairness, Accountability, and Transparency (FAccT '25)*. Association for Computing Machinery, New York, NY, USA, 2180–2199. <https://doi.org/10.1145/3715275.3732149>.
- [39] Simson, J., Draxler, F., Mehr, S., and Kern, C. (2025). Preventing Harmful Data Practices by using Participatory Input to Navigate the Machine Learning Multiverse. In *Proceedings of the 2025 CHI Conference on Human Factors in Computing Systems (CHI '25)*. Association for Computing Machinery, New York, NY, USA, Article 806, 1–30. <https://doi.org/10.1145/3706598.3713482>.
- [40] Jaime, S. and Kern, C. (2024). Ethnic Classifications in Algorithmic Fairness: Concepts, Measures and Implications in Practice. In *The 2024 ACM Conference on Fairness, Accountability, and Transparency (FAccT '24)*. Association for Computing Machinery, New York, NY, USA, 237–253. <https://doi.org/10.1145/3630106.3658902>.
- [41] Simson, J., Pfisterer, F., and Kern, C. (2024). One Model Many Scores: Using Multiverse Analysis to Prevent Fairness Hacking and Evaluate the Influence of Model Design Decisions. In *The 2024 ACM Conference on Fairness, Accountability, and Transparency (FAccT '24)*. Association for Computing Machinery, New York, NY, USA, 1305–1320. <https://doi.org/10.1145/3630106.3658974>.
- [42] Simson, J., Fabris, A., and Kern, C. (2024). Lazy Data Practices Harm Fairness Research. In *The 2024 ACM Conference on Fairness, Accountability, and Transparency (FAccT '24)*. Association for Computing Machinery, New York, NY, USA, 642–659. <https://doi.org/10.1145/3630106.3658931>.
- [43] Kern, C., Eckman, S., Beck, J., Chew, R., Ma, B., and Kreuter, F. (2023). Annotation Sensitivity: Training Data Collection Methods Affect Model Performance. *Findings of the Association for Computational Linguistics: EMNLP 2023*, 14874–14886, Singapore. ACL. doi:[10.18653/v1/2023.findings-emnlp.992](https://doi.org/10.18653/v1/2023.findings-emnlp.992).
- [44] Achterhold, E., Mühlböck, M., Steiber, N., and Kern, C. (2023). Fairness in Algorithmic Profiling: The AMAS Case. *3rd ACM conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO'23) (non-archival)*.

¹Selected as Oral Presentation at ICML 2025 (top ~1% of all submissions) & Highlights Track at the Symposium on Foundations of Responsible Computing (FORC 2025).

- [45] Simson, J., Pfisterer, F., and Kern, C. (2023). Using Multiverse Analysis to Evaluate the Influence of Model Design Decisions on Algorithmic Fairness. *Proceedings of the Second International Conference on Hybrid Human-Machine Intelligence (HHAI 2023): Augmenting Human Intellect*, 382–384. IOS Press. doi:[10.3233/FAIA230104](https://doi.org/10.3233/FAIA230104).

Refereed Workshop Papers

- [46] Schenk, P. O., Kern, C., and Buskirk, T. D. (2025). Fares on Fairness: Using a Total Error Framework to Examine the Role of Measurement and Representation in Training Data on Model Fairness and Bias. *Proceedings of Fourth European Workshop on Algorithmic Fairness*, PMLR 294:187–211. <https://proceedings.mlr.press/v294/schenk25a.html>.
- [47] Strasser Ceballos, C., Novotny, M., and Kern, C. (2025). Re-evaluating the role of refugee integration factors for building more equitable allocation algorithms. *Proceedings of Fourth European Workshop on Algorithmic Fairness*, PMLR 294:428–433. <https://proceedings.mlr.press/v294/ceballos25a.html>.
- [48] Kern, C., Kappenberger, J., Gerdon, F., Strasser Ceballos, C., Szafran, D., Rupp, F., and Bach, R. (2025). A Simulation Framework for Studying the Social Impacts of Algorithm-Based Refugee Matching. *Proceedings of Fourth European Workshop on Algorithmic Fairness*, PMLR 294:487–491. <https://proceedings.mlr.press/v294/kern25a.html>.
- [49] Kraus, E. and Kern, C. (2024). Measurement Modeling of Predictors and Outcomes in Algorithmic Fairness. *Proceedings of the 3rd European Workshop on Algorithmic Fairness (EWAF'24)*. <https://ceur-ws.org/Vol-3908/>.
- [50] Strasser Ceballos, C. and Kern, C. (2024). Deciding the Future of Refugees: Rolling the Dice or Algorithmic Location Assignment? *Proceedings of the 3rd European Workshop on Algorithmic Fairness (EWAF'24)*. <https://ceur-ws.org/Vol-3908/>.
- [51] Simson, J., Fabris, A., and Kern, C. (2024). Unveiling the Blindspots: Examining Availability and Usage of Protected Attributes in Fairness Datasets *Proceedings of the 3rd European Workshop on Algorithmic Fairness (EWAF'24)*. <https://ceur-ws.org/Vol-3908/>.
- [52] Fischer-Abaigar, U., Kern, C., and Kreuter, F. (2024). The Missing Link: Allocation Performance in Causal Machine Learning. *Humans, Algorithmic Decision-Making and Society: Modeling Interactions and Impact, co-located with ICML 2024*. <https://arxiv.org/abs/2407.10779>.
- [53] Jaime, S. and Kern, C. (2023). Ethnic Classifications in Algorithmic Decision-Making Processes. *Proceedings of the 2nd European Workshop on Algorithmic Fairness (EWAF 2023)*. <https://ceur-ws.org/Vol-3442/>.
- [54] Kern, C., Bach, R. L., Mautner, H., and Kreuter, F. (2023). When Small Decisions Have Big Impact: Fairness Implications of Algorithmic Profiling Schemes. *Proceedings of the 2nd European Workshop on Algorithmic Fairness (EWAF 2023)*. <https://ceur-ws.org/Vol-3442/>.
- [55] Kaiser, P., Kern, C., and Rügamer, D. (2022). Uncertainty-aware predictive modeling for fair data-driven decisions. *Trustworthy and Socially Responsible Machine Learning (TSRML 2022), co-located with NeurIPS 2022*. <https://arxiv.org/abs/2211.02730>.

Books

- [56] Kern, C. (2017). Dyadische Analyse regionaler Arbeitsmarktmobilität. Modellierung von Entscheidungsprozessen im Mehrebenenkontext. Wiesbaden: Springer VS. doi:[10.1007/978-3-658-17435-4](https://doi.org/10.1007/978-3-658-17435-4)

Book Chapters

- [57] Kreuter, F., Kern, C., and Schenk, P. O. (2023). Automatisierte Entscheidungen: Aspekte von Fairness, Datenqualität und Privacy. In Dössel, O., Schäffter, T., Rutert, B. (Eds.): Künstliche Intelligenz in der Medizin. Berlin: Berlin-Brandenburgische Akademie der Wissenschaften.
- [58] Lin, C., Ganesh, V. N., Rath, P., Sasson, A., and Kern, C. (2022). Bottom-up Economic Forecasting of Regional Unemployment in Germany. In: Wawrzyniak, B. and Herter, M. (Eds.) Neue Dimensionen in Data Science. Berlin: VDE Verlag.
- [59] Kern, C. (2020). Machine Learning Interpretation Tools. In: Atkinson, P., Delamont, S., Cernat, A., Sakshaug, J. W., Williams, R. A. (Eds.). SAGE Research Methods Foundations. SAGE Publishing. doi:[10.4135/9781526421036913344](https://doi.org/10.4135/9781526421036913344)
- [60] Kim, B., Kern, C., Morgan, J. S., Hunter, C., and Kumar, A. (2020). *Workbooks*. In: Foster, I., Ghani, R., Jarmin, R. S., Kreuter, F., and Lane, J. (Eds.). Big Data and Social Science: Data Science Methods and Tools for Research and Practice. Second Edition. Boca Raton, FL: CRC Press Taylor & Francis Group. <https://textbook.coleridgeinitiative.org/>
- [61] Stein, P. and Kern, C. (2018). Konzeption eines dyadischen Modells zur Analyse von Entscheidungsprozessen räumlicher Arbeitsmarktmobilität im Mehrebenenkontext. In: Quack, S., Schulz-Schaeffer, I., Shire, K., Weiß, A. (Eds.): Transnationalisierung der Arbeit. Wiesbaden: Springer VS. doi:[10.1007/978-3-658-20939-1](https://doi.org/10.1007/978-3-658-20939-1)
- [62] Stein, P. and Kern, C. (2015). Dyadische Modellierung regionaler Arbeitsmarktmobilität. In: Lessenich, S. (Ed.): Routinen der Krise – Krise der Routinen. Verhandlungen des 37. Kongresses der Deutschen Gesellschaft für Soziologie in Trier 2014.

Preprints and Working Papers

- [63] Beck, J., Eckman, S., Kern, C., and Kreuter, F. (2025). Bias in the Loop: How Humans Evaluate AI-Generated Suggestions. arXiv. <https://arxiv.org/abs/2509.08514>.
- [64] Bach, R. L. and Kern, C. (2025). Fairness, Justice, and Social Inequality in Machine Learning. SocArXiv. https://doi.org/10.31235/osf.io/39jcs_v1.
- [65] Fischer-Abaigar, U., Kern, C., and Perdomo, J. C. (2025). The Value of Prediction in Identifying the Worst-Off. arXiv. <https://arxiv.org/abs/2501.19334>.
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- [71] Fischer Abaigar, U., Kern, C., Barda, N., and Kreuter, F. (2023). Bridging the Gap: Towards an Expanded Toolkit for ML-Supported Decision-Making in the Public Sector. arXiv. <https://arxiv.org/abs/2310.19091>.
- [72] Simson, J., Pfisterer, F., and Kern, C. (2023). Everything, Everywhere All in One Evaluation: Using Multiverse Analysis to Evaluate the Influence of Model Design Decisions on Algorithmic Fairness. arXiv. <https://arxiv.org/abs/2308.16681>.
- [73] Höhne, J. K., Kern, C., Gavras, K., and Schlosser, S. (2022). The Sound of Respondents: Predicting Respondents’ Level of Interest with Voice Data in Smartphone Surveys. SSRN. doi:[10.2139/ssrn.4239005](https://doi.org/10.2139/ssrn.4239005).
- [74] Kern, C., Bach, R. L., Mautner, H., and Kreuter, F. (2021). Fairness in Algorithmic Profiling: A German Case Study. arXiv. <https://arxiv.org/abs/2108.04134>.
- [75] Kuppler, M., Kern, C., Bach, R. L., and Kreuter, F. (2021). Distributive Justice and Fairness Metrics in Automated Decision-making: How Much Overlap Is There? arXiv. <https://arxiv.org/abs/2105.01441>.
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- [81] Kern, C. and Stein, P. (2016). Effect Comparison in Multilevel Structural Equation Models with Non-Metric Outcomes. JSM Proceedings, Social Statistics Section. Alexandria, VA: American Statistical Association. 3892–3901.
- [82] Kern, C. (2014): Regional structures and mobility dispositions: A multilevel proportional- & partial-proportional odds approach. SOEPpapers on Multidisciplinary Panel Data Research 681. DIW Berlin. doi:[10.2139/ssrn.2493094](https://doi.org/10.2139/ssrn.2493094)

Book Reviews

- [83] Stein, P. and Kern, C. (2016). Rezension: Friedrichs, J. and Nonnenmacher, A. (Eds.), 2014: Soziale Kontexte und Soziale Mechanismen. Soziologische Revue 39 (3), 480–484. doi:[10.1515/srsr-2016-0064](https://doi.org/10.1515/srsr-2016-0064)

Reports

- [84] Bosch, G., Kalina, T., Kern, C., Neuffer, S., Schwarzkopf, M., and Weinkopf, C. (2011). Evaluation bestehender gesetzlicher Mindestlohnregelungen – Branche: Gebäudereinigung. Abschlussbericht. Duisburg: Institut Arbeit und Qualifikation.

Public Media

- [85] European Survey Research Association Podcasts/ Short Movie Series (2025). Episode 5: Surveys and AI-ML (with Stephanie Eckman, Christoph Kern and Bolei Ma). <https://www.europeansurveyresearch.org/resources/podcasts/>
- [86] Gerdon, F., Kern, C., Bach, R. L., Keusch, F., Kreuter, F. (2021). Beurteilung des Einsatzes von automatisierten Entscheidungen in verschiedenen Lebensbereichen. <https://www.gesellschaft-im-wandel.de/ergebnisse/>
- [87] Kreuter, F., Kim, E., LaRocca, S., Morris, K., Kern, C., Garcia, A. (2020). Data on Economic Anxiety Offer New Opportunities for Insights on the Global Effects of the COVID-19 Pandemic. <https://socialdatascience.umd.edu>

Software

- Classe, F. and Kern, C. (2022). lvforest: Latent Variable Forests. R package version 0.0.2. <https://github.com/chkern/lvforest>.
- Pfisterer, F., Dandl, S., Kern, C., and Bischl, B. (2021). mcboost: Multi-Calibration Boosting. R package version 0.3.3. <https://mlr-org.github.io/mcboost/>.
- Wang, L. and Kern, C. (2020). KWML: Boosted Kernel Weighting. R package version 1.0.1. <https://github.com/chkern/KWML>.

Conference Presentations (as presenting author)

- 2025
 - Kern, C. (2025). The Value of Survey Science for Reliable AI. (**Keynote**). 2025 International Conference on Survey Methodology, Application, and New Developments. Center for Survey Research, RCHSS, Academia Sinica. Taipei, Taiwan.
 - Kern, C. and Strasser Ceballos, C. (2025). Leveraging Survey Methodology to Improve Training Data Quality and Enrich Fairness Research. Translation Tutorial. The 2025 ACM Conference on Fairness, Accountability, and Transparency (FAccT '25). Athens, Greece. <https://doi.org/10.17605/OSF.IO/58Q4G>.
 - Kern, C., Schenk, P. O., Buskirk, T. B. (2025). Fares on Fairness: Using a Total Error Framework to Examine the Role of Measurement and Representation in Training Data on Model Fairness and Bias. European Workshop on Algorithmic Fairness (EWAF'25). Eindhoven, Netherlands.
 - Kern, C., Kappenberger, J., Gerdon, F., Strasser Ceballos, C., Szafran, D., Rupp, F., Bach, R. (2025). A Simulation Framework for Studying the Social Impacts of Algorithm-Based Refugee Matching. European Workshop on Algorithmic Fairness (EWAF'25). Eindhoven, Netherlands.
 - Kern, C., Novotny, M., Weber, W., Kreuter, F. (2025). Development and validation of a General AI Attitude short-scale for large survey panels (GAIA-6). AAPOR 2025, St. Louis, USA.
 - Kern, C., Schenk, P. O., Buskirk, T. B. (2025). My Training Data May Need a Trainer: Examining the Role of Representation in Algorithmic Bias and Fairness Using the Total Survey Error Framework. AAPOR 2025, St. Louis, USA.
 - Kern, C., Simson, J., Draxler, F., Mehr, S. (2025). Participatory AI to Navigate the Machine Learning Multiverse. The Future of Public Values in the Algorithmic Society Conference. Amsterdam, Netherlands.
- 2024
 - Kern, C. (2024). Algorithmic Decision-Making Through the Lens of Social Data Science. Center for Critical Computational Studies (C3S) Seminar Series.
 - Kern, C. (2024). Computational Sociology or Sociological Computation? Bridging Advances in Machine Learning and Social Science. (**Keynote**). Computational Sociology, Herbsttagung der DGS Methodensektion & AS Arbeitskreis Methodologie, Bremen.

- Kern, C. (2024). Model Design Decisions, Lazy Data Practices and Algorithmic Fairness. (**Invited talk**). Statistical Methods for Health Equity Webinar (Data Science for Health Equity community, Alan Turing Institute, Department of Statistical Science at University College London).
- Kern, C. (2024). Fairness in der KI. (**Invited talk**). Colloquium Chemicum XXI, Berlin.
- Kern, C. (2024). Model Design Decisions, Lazy Data Practices and Algorithmic Fairness. (**Invited talk**). Bernoulli-ims 11th World Congress in Probability and Statistics, RUB Bochum.
- Kern, C. (2024). Social Data Science and AI Lab. (**Invited lab presentation**). 3rd MCML Workshop on Causal Machine Learning, LMU Munich.
- Kraus, E. and Kern, C. (2024). Measurement Modeling of Predictors and Outcomes in Algorithmic Fairness. European Workshop on Algorithmic Fairness (EWAF'24), JGU Mainz.
- Jaime, S. and Kern, C. (2024). Ethnic Classifications in Algorithmic Fairness: Concepts, Measures and Implications in Practice. The 2024 ACM Conference on Fairness, Accountability, and Transparency (FAccT '24). Rio de Janeiro, Brazil.
- Schenk, P. O., Kern, C., Kreuter, F. (2024). Fairness in Machine Learning for National Statistical Organizations. Conference on Foundations and Advances of Machine Learning in Official Statistics, Wiesbaden. [slides](#)
- 2023 Kern, C. (2023). A Multiverse of Decisions: Fairness Implications of Algorithmic Profiling Schemes. (**Invited talk**). IMS International Conference on Statistics and Data Science (ICSIDS). Lisbon, Portugal.
- Kreuter, F. and Kern, C. (2023). Universal Adaptability [joint work with Michael P. Kim, Shafi Goldwasser, and Omer Reingold]. ICERM Workshop on Extending Inferences to a New Target Population. Providence, USA.
- Kern, C., Bach, R., Mautner, H., and Kreuter, F. (2023). When Small Decisions Have Big Impact. Fairness Implications of Algorithmic Profiling Schemes. European Workshop on Algorithmic Fairness (EWAF 23). Winterthur, Switzerland.
- Kern, C., Beck, J., Haensch, A.-C. (2023). A Systematic Comparison of Bias Adjustment Methods for Estimating Trends During the Pandemic. AAPOR 2023, Philadelphia, USA.
- Kern, C. (2023). Robust Conditional Average Treatment Effect Estimation via Multi-Accurate Learning [joint work with Angela Zhou and Michael P. Kim]. (**Invited talk**). Simons Institute for the Theory of Computing, UC Berkeley. [video](#)
- Kern, C., Ma, B., Chew, R., Beck, J., Eckman, S., Kreuter, F. (2023). Downstream Effects of Labeling Methods on Model Performance. High-Quality Data for Reliable AI Workshop, LMU Munich.
- 2022 Kern, C. and Kreuter, F. (2022). Universal Adaptability – A New Method to Draw Inference from Non-Probability Surveys and Other Data Sources [joint work with Michael P. Kim, Shafi Goldwasser, and Omer Reingold]. Statistische Woche 2022, Münster.
- Kern, C. and Kreuter, F. (2022). Equity, inclusion, and fairness in data-driven decision making in the public sector. Workshop on Quality Aspects of Machine Learning, LMU Munich.
- Kern, C. (2022). Universal Adaptability – A New Method to Draw Inference from Non-Probability Surveys and Other Data Sources [joint work with Michael P. Kim, Shafi Goldwasser, Frauke Kreuter and Omer Reingold]. AAPOR 2022, Chicago, USA. [slides](#)
- Kern, C., Höhne, J. K., Gavras, K. and Schlosser, S. (2022). Predicting Respondents' Level of Interest with Voice Data in Smartphone Surveys. AAPOR 2022, Chicago, USA.

- Bach, R. and Kern, C. (2022). A Discussion on Fairness in Policy Learning in Labor Market Settings. Applications of Causal Learning Group, Simons Institute for the Theory of Computing, UC Berkeley.
- Kim, M. P. and Kern, C. (2022). Universal Adaptability – A Target-Independent Approach to Inference [joint work with Shafi Goldwasser, Frauke Kreuter and Omer Reingold]. Social Data Science (SoDa) Symposium, University of Maryland. [video](#)
- Kern, C. (2022). Improving Inference from Imperfect Data with Statistical Learning. (**Invited talk**). U.S. Census Bureau ML/AI Discussion Group.
- 2021 Kreuter, F. and Kern, C. (2021). Tree-based Machine Learning Methods for Survey Research. U.S. Census Bureau ML/AI Discussion Group.
- Kern, C. (2021). When Small Decisions Have Big Impact: The Hidden Consequences of Algorithmic Decision-Making. (**Invited talk**). Seminar series in statistics, Örebro University.
- Kreuter, F. and Kern, C. (2021). Fairness in AI (automated) Decision Making. Colloquium of the Department of Statistics and the Department of Sociology at LMU Munich. [abstract](#)
- Kern, C., Höhne, J. K., Gavras, K. and Schlosser, S. (2021). Automated Emotion Recognition with Voice Data in Smartphone Surveys. ESRA 2021 virtual conference.
- Bach, R., Kern, C., Gerdon, F., Kreuter, F. (2021). Mitigating Biases in AI with Survey Science. AAPOR 2021 virtual conference. [slides](#)
- Kern, C., Höhne, J. K., Gavras, K. and Schlosser, S. (2021). Automated Emotion Recognition with Voice Data in Smartphone Surveys. AAPOR 2021 virtual conference. [slides](#)
- Kern, C. (2021). Statistical Learning and Survey Science – Improving Inference from Nonprobability Samples and Beyond. (**Invited talk**). Department of Statistics Seminar Series, Stockholm University.
- 2020 Kern, C. (2020). Multiaccurate Predictors Under Distributional Shifts [joint work with Shafi Goldwasser, Michael P. Kim, Frauke Kreuter and Omer Reingold]. Colloquium of the Department of Statistics and the Department of Sociology at LMU Munich. [abstract](#)
- Kern, C., Li, Y. and Wang, L. (2020). Boosted Kernel Weighting – Using Statistical Learning to Improve Inference from Nonprobability Samples. BigSurv20 Conference.
- Kern, C., Höhne, J. K. and Schlosser, S. (2020). The Sound of Respondents: How Do Emotional States Affect the Quality of Voice Answers in Smartphone Surveys? BigSurv20 Conference.
- Kreuter, F., Bach, R., Kern, C. (2020). Fairness in Automated Decision-Making – FairADM. Poster presented at the Research Day of the Baden-Württemberg Foundation. [poster](#)
- Kern, C., Bach, R. L. and Bonnay, D. (2020). What You Read Is Who You Support? Online News Consumption and Political Preferences. General Online Research Conference (GOR) 2020. [video](#)
- Kern, C., Bach, R. L. and Bonnay, D. (2020). What You Read Is Who You Support? Online News Consumption and Political Preferences. 6th International Conference on Computational Social Science (IC2S2).
- Kern, C., Li, Y. and Wang, L. (2020). Boosted Kernel Weighting – Using Statistical Learning to Improve Inference from Nonprobability Samples. AAPOR virtual conference. [slides](#)
- Kern, C., Bach, R. L. and Bonnay, D. (2020). Augmenting Survey Data with Web Content from Digital Traces to Study Political Behavior. AAPOR virtual conference. [slides](#)

- 2019 Kern, C. (2019). Tree-based Machine Learning in Survey Research. (**Invited talk**). UN Statistics Division Brown Bag Series. New York, USA.
- Kern, C. (2019). Machine Learning Applications in Survey Research: Predicting Nonresponse in Panel Studies. UMIACS Machine Learning Seminar Series. College Park, USA.
- Kern, C., Weiß, B. and Kolb, J.-P. (2019). Predicting Panel Nonresponse with Machine Learning in a Longitudinal Framework. Conference on Current Trends in Survey Statistics 2019, Singapore.
- Kern, C., Weiß, B. and Kolb, J.-P. (2019). A Longitudinal Framework for Predicting Nonresponse in Panel Surveys. ESRA 2019, Zagreb, Croatia. [slides](#)
- Kern, C., Schlosser, S., Höhne, J.K. and Revilla, M. (2019). Predicting Completion Conditions in Mobile Web Surveys with Acceleration Data. ESRA 2019, Zagreb, Croatia. [slides](#)
- Kern, C. (2019). Machine Learning in Survey Research: Modeling Nonresponse and Completion Conditions from a Prediction Perspective. ITACOSM 2019, **Invited session**: Machine learning for socio-economic surveys. Florence, Italy. [slides](#)
- Kern, C. (2019). Potenziale und Grenzen von 'Digital Trace Data' bei der Vorhersage politischer Einstellungen. DGOF Research plus. Mannheim, Germany.
- Kern, C., Weiß, B. and Kolb, J.-P. (2019). A Longitudinal Framework for Predicting Nonresponse in Panel Surveys. AAPOR 2019, Toronto, Canada. [slides](#)
- Kern, C., Weiß, B. and Kolb, J.-P. (2019). Predicting Panel Nonresponse with Machine Learning in a Longitudinal Framework. GESIS Panel User Conference. Mannheim, Germany. [slides](#)
- Kern, C., Höhne, J. K., Schlosser, S. and Revilla, M. (2019). SurveyMotion: Predicting completion conditions in mobile web surveys by using acceleration data. (**Invited talk**). Mobile Apps and Sensors in Surveys (MASS) workshop, Mannheim, Germany.
- 2018 Kern, C. (2018). Predicting Panel Nonresponse with Machine Learning in a Longitudinal Framework. JPSM/MPSM Seminar Series, University of Maryland, College Park, USA. [video](#)
- Kern, C. (2018). Predicting Panel Drop-Outs with Machine Learning. JSM 2018, **Invited session**: Improving Survey Data Quality with Machine Learning Techniques, Vancouver, Canada. [slides](#)
- Kern, C. (2018). Data-driven Prediction of Panel Attrition. AAPOR 2018, Denver, USA.
- 2017 Kern, C. (2017). Modeling decision-making processes of regional mobility in a dyadic framework. MZES AB A-Colloquium, Mannheim.
- Kern, C. (2017). Data-driven Prediction of Panel Nonresponse. GESIS Panel Research Colloquium, Mannheim.
- Kern, C. (2017). Data-driven Prediction of Panel Nonresponse. ESRA Conference 2017, Lisbon, Portugal.
- Kern, C. and Stein, P. (2017). Effect Comparison in Multilevel Structural Equation Models with Non-Metric Outcomes. Meeting of the Working Group Structural Equation Modeling, Ghent, Belgium. [slides](#)
- 2016 Kern, C. and Stein, P. (2016). Dyadische Modellierung des Entscheidungsprozesses räumlicher Mobilität im Mehrebenenkontext. DGS-Kongress 2016, Bamberg.
- Kern, C. and Stein, P. (2016). Effect comparison in nonlinear dyadic mixed-effects models between equations. ASA 2016, Seattle, USA.
- Kern, C. and Stein, P. (2016). Effect comparison in nonlinear dyadic mixed-effects models between equations. JSM 2016, Chicago, USA.

- Kern, C. (2016). Effektvergleiche in dyadischen Mehrebenenmodellen mit nicht-metrischen abhängigen Variablen. Frühjahrstagung der DGS-Sektion Methoden der empirischen Sozialforschung, Duisburg.
- Kern, C. and Stein, P. (2016). Implicit rescaling in multivariate mixed-effects models with nonmetric outcomes. DAGStat 2016 – Statistics under one umbrella, Göttingen.
- 2015 Stein, P. and Kern, C. (2015). Effect comparison in nonlinear dyadic models. ESA Conference 2015, Prague, Czech Republic.
- Kern, C. and Stein, P. (2015). Comparing coefficients of nonlinear multivariate regression models between equations. ESRA Conference 2015, Reykjavik, Iceland.
- 2014 Stein, P. and Kern, C. (2014). Dyadische Modellierung regionaler Arbeitsmarktmobilität. DGS-Kongress 2014, Sektion: Methoden der empirischen Sozialforschung, Trier.
- Stein, P. and Kern, C. (2014). Modellierung von dyadischen Entscheidungsprozessen räumlicher Mobilität und ihren Konsequenzen. Poster presented at DGS-Kongress 2014, Trier.
- Stein, P. and Kern, C. (2014). Regional structures and mobility dispositions: A multilevel proportional- & partial-proportional odds approach. 11th International German Socio-Economic Panel User Conference, Berlin.
- Stein, P. and Kern, C. (2014). Modeling Dyadic Decision-making Processes of Regional Mobility and their Labor Market Outcomes. Workshop Transnational Labor Markets: Bridging Different Regulatory and Cultural Contexts, Duisburg.

Professional Activities

Journal Manuscript Reviewer

AStA Wirtschafts- und Sozialstatistisches Archiv; Big Data & Society (BDS); Cyberpsychology: Journal of Psychosocial Research on Cyberspace; Digital Government: Research and Practice (DGOV); Engineering Applications of Artificial Intelligence (EAAI); EPJ Data Science; Ethics and Information Technology (ETIN); European Journal of Criminology (EUC); Frontiers in Sociology; Government Information Quarterly (GIQ); Harvard Data Science Review (HDSR); Information, Communication and Society (RICS); Journal for Labour Market Research (JLMR); Journal of Computational Social Science (JCSO); Journal of European Social Policy (JESP); Journal of the American Statistical Association (JASA); Journal of Official Statistics (JOS); Journal of the Royal Statistical Society. Series A (JRSSA); Journal of Survey Statistics and Methodology (JSSAM); Longitudinal and Life Course Studies (LLCS); Mathematics; methods, data, analyses (mda); Online Journal of Public Health Informatics (OJPHI); Patterns; Public Opinion Quarterly (POQ); Scientific Reports; Survey Methods: Insights from the Field (SMIF); Survey Methodology (SMJ); Survey Research Methods (SRM); Social Science Computer Review (SSCR); Transactions on Machine Learning Research (TMLR); Zeitschrift für Soziologie (ZfS)

Research Proposal Reviewer

Austrian Agency for Education and Internationalisation (OeAD), European Research Council (ERC), Icelandic Research Fund (IRF), Israel Science Foundation (ISF), Swiss National Science Foundation (SNSF)

Conference Area Chair/ Meta Reviewer

Meta reviewer for the NeurIPS 2024 Workshop on Algorithmic Fairness through the Lens of Metrics and Evaluation (AFME'24), Area chair for the ACM conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO'23).

Conference Paper Reviewer/ Program Committee

AAPOR Conference 2021, 2022, 2023, 2025 (Abstract Reviewer), ACL ARR 2025, ACM Web Conference 2022, American Causal Inference Conference 2023 (Abstract Reviewer), AIES 2025, BigSurv Conference 2020 (Abstract Reviewer, Poster Award Jury Member), EWAf 2024, EWAf 2025, NLPOR@COLM 2025

Conference Session Organizer

- 2025 ESRA Conference (with F. Gerdon, R. Bach, D. Szafran), Session: Public Perceptions on Using Novel Digital Data Sources and Collection Methods. Utrecht, Netherlands
- 2025 ESRA Conference (with T. Gummer, B. Weiß, S. Bartholomäus, J. Collins), Session: Innovations in Adaptive Survey Designs. Utrecht, Netherlands
- 2023 ESRA Conference (with R. Bach, J. Beck, and S. Eckman), Session: Combining Data Science and Survey Research to Improve (Training) Data Quality. Milan, Italy.
- 2021 JSM Conference (with R. Bach and F. Kreuter), Invited Panel: Biased Data, Biased Models? Bridging Advances in Survey Research and Computer Science for Improving Fairness in Algorithmic Decision-making.
- 2019 ESRA Conference (with R. Bach and M. Schierholz), Session: Predictive Modeling and Machine Learning in Survey Research. Zagreb, Croatia.

Workshop Organizer

- 2025 Scientific Lead at LMU of the *AI-Humanity-Society* Workshop for Early-Career Researchers of LMU Munich and Tel Aviv University (TAU).
- 2023 Co-Organizer of the *High-Quality Data for Reliable AI* Workshop, LMU Munich.

Advisory Boards

- 2025 Center for Advanced Studies (CAS at LMU) Research Focus “*Dis/Similarities*”

Other Service

- 2025 Co-Organizer of *DataFest Germany 2025*, LMU Munich.
- 2025 Jury member of the DGOF Best Paper Award 2025
- 2024 Panelist at the *KODAQs Expert Workshop on Representation Bias*, GESIS.
- 2023 Co-Organizer of *Data Science for Social Good (DSSGx) Munich 2023*, LMU Munich.
- 2023 Co-Organizer of *DataFest Germany 2023*, LMU Munich.
- 2022 Panelist at the *Smart City Panel, Connect Data Science Conference*, University of Mannheim.
- 2022 Session chair and panelist at the roundtable *Next Generation AI, Topic IV: Social Aspects of AI*, LMU Munich.
- 2021 Co-Organizer of *Data Science for Social Good (DSSG) 2021*, University of Warwick and LMU Munich.
- 2019 Lead Organizer of *DataFest Germany 2019*, University of Mannheim.
- 2017 Co-Organizer of *DataFest Germany 2017*, University of Mannheim.
- 2012–2013 Representative of Academic Staff, Institute of Sociology, University of Duisburg-Essen.

Professional Membership

American Association for Public Opinion Research (AAPOR), American Statistical Association (ASA), Akademie für Soziologie (AS), European Survey Research Association (ESRA), ISA Research Committee on Logic and Methodology in Sociology (RC33), Sektion Methoden der empirischen Sozialforschung der Deutschen Gesellschaft für Soziologie (DGS), Society for Causal Inference (SCI)

Teaching

Ludwig-Maximilians-Universität (LMU) Munich

- SS 2025 *Statistik II für Studierende der Soziologie und Nebenfachstudierende* (in German)
Bachelor (Sociology), Lectures
- SS 23, 24, 25 *Advanced Methods in Social Statistics and Social Data Science*
Master (Statistics and Data Science), Lectures and exercises
- WS 22/23, 23/24 *Computational Social Science*
Master (Statistics and Data Science), Lectures
- WS 20/21, 23/24 *Fairness in Machine Learning*
Bachelor and Master (Statistics and Data Science), Seminar
- WS 20/21, 24/25 *Wirtschafts- und Sozialstatistik* (in German)
Master (Statistics and Data Science), Lectures and exercises
- WS 2020/21 *Statistik I für Studierende der Soziologie, des Nebenfachs Statistik, der Medieninformatik und der Cultural and Cognitive Linguistics* (in German)
Bachelor (Sociology), Lectures

International Program in Survey and Data Science (IPSDS)

- Summer 2020,
Fall 21 – 24 *Machine Learning II (SURV753)*
Master and PhD (Survey and Data Science), Online seminar (w. Trent Buskirk)

University of Maryland

- Fall 2021 *Fundamentals of Computing and Data Display (SURV727, SurvMeth727)*
Master (Survey and Data Science), Online seminar (w. Ruben Bach)
- Fall 2018, 2019 *Machine Learning for Social Science (SURV699U)*
Master (Survey and Data Science), Seminar
- Fall 2018, 2019 *Fundamentals of Computing and Data Display (SURV727, SurvMeth727)*
Master (Survey and Data Science), Seminar

University of Mannheim

- SS 2022 *Methods of Empirical Social Research* (in German)
Bachelor (Sociology), Thesis Colloquium
- WS 2021 *Big Data in the Social Sciences* (in German)
Bachelor (Sociology), Research Practicum
- SS 2021 *Interpretability and Fairness in Machine Learning*
PhD (Graduate School of Economic and Social Sciences), Seminar
- SS 2020 *Machine Learning*
PhD (Graduate School of Economic and Social Sciences), Seminar
- SS 2019, 2020 *Fundamentals of Computing and Data Display*
Master (Sociology), Seminar

SS 2019	<i>Machine Learning for Social Science</i> Master (Sociology), Seminar
WS 2017	<i>Research Practicum II</i> (in German) Bachelor (Sociology), Seminar
SS 2017	<i>Research Practicum I</i> (in German) Bachelor (Sociology), Seminar
SS 2017, 2018	<i>Machine Learning in the Social Sciences</i> Master (Sociology), Seminar

University of Duisburg-Essen

WS 2016/17	<i>An Introduction to Machine Learning in R</i> (in German) Master (Sociology and Survey Methodology), Seminar
SS 2016	<i>Advanced Regression Methods in R</i> (in German) Master (Sociology and Survey Methodology), Seminar
SS 2014, 2015	<i>Regression Models for Categorical Dependent Variables</i> (in German) Master (Sociology), Seminar
SS 2013	<i>Essential Mathematics for Social Research</i> (in German) Master (Sociology), Seminar
SS 2012	<i>An Introduction to Stata and R</i> (in German) Master (Sociology), Seminar
SS 2012	<i>Research Practicum II</i> (in German) Bachelor (Sociology), Seminar
WS 2011/12	<i>Research Practicum I</i> (in German) Bachelor (Sociology), Seminar
WS 2011/12 – WS 2015/16	<i>Data Analysis Programmes</i> (in German) Bachelor (Sociology), Seminar

Short Courses and Workshops

07/28/2025	<i>Algorithmic Fairness for Machine Learning in Official Statistics</i> , Webinar for the Federal Statistical Office of Germany (Destatis).
07/14/2025 – 07/16/2025	<i>Machine Learning for Social Sciences</i> , Course at the RECSM Summer Methods School 2025 , Universitat Pompeu Fabra, Barcelona
10/30/2024	<i>Generalizable nonresponse prediction and machine learning-based adaptive designs</i> , World Association for Public Opinion Research (WAPOR) Online Webinar w. John Collins.
07/08/2024 – 07/10/2024	<i>Machine Learning for Social Sciences</i> , Course at the RECSM Summer Methods School 2024 , Universitat Pompeu Fabra, Barcelona
06/26/2024 – 06/28/2024	<i>Digital Trace Data in Social Science Research</i> , Workshop w. F. Kreuter, C. Haensch and C. Strasser Ceballos at the College for Social Sciences and Humanities, Essen.
07/10/2023 – 07/14/2023	<i>Machine Learning for Social Sciences</i> , Course at the RECSM Summer Methods School 2023 , Universitat Pompeu Fabra, Barcelona
09/27/2022	<i>When Small Decisions Have Big Impact: Fairness Implications of Algorithmic Profiling of Jobseekers</i> , Input talk w. Ruben Bach at the AI & Ethics Summer School , Bamberg

08/08/2022 – 08/12/2022	<i>Data Science Techniques for Survey Researchers</i> , Online course w. M. Schierholz at the GESIS Summer School in Survey Methodology 2022 , GESIS
07/11/2022 – 07/13/2022	<i>Machine Learning for Social Sciences</i> , Course at the RECSM Summer Methods School 2022 , Universitat Pompeu Fabra, Barcelona
05/26/2022	<i>Introduction to Machine Learning for Survey Research</i> , AAPOR Webinar
10/12/2021	<i>Introduction to Machine Learning</i> , Workshop at the Symposium on Machine Learning & Qualitative Dokumentenanalyse, DZHW
07/12/2021 – 07/14/2021	<i>Machine Learning for Social Sciences</i> , Online course at the RECSM Summer Methods School 2021 , Universitat Pompeu Fabra, Barcelona
08/10/2020 – 08/21/2020	<i>Introduction to Big Data for Social Science</i> , Online short course w. F. Kreuter, J. Lane and B. Feder
09/23/2019 – 09/24/2019	<i>Introduction to Big Data for Social Science</i> , JPSM short course w. F. Kreuter, Washington DC
03/25/2019 – 03/27/2019	<i>Big Data Analysis</i> , Workshop w. F. Kreuter, M. Neunhoeffer and S. Sternberg, Bundesbank Frankfurt
10/2018 – 12/2018	<i>Applied Data Analytics</i> (https://coleridgeinitiative.org/), Teaching Assistance, University of Maryland
03/21/2018 – 03/22/2018	<i>Machine Learning for Social Science</i> , Workshop w. M. Schierholz and J. Geßendorfer, IAB Nürnberg
02/06/2018 – 02/07/2018	<i>Machine Learning for Social Science</i> , Workshop w. M. Schierholz and J. Geßendorfer, IAB Nürnberg
10/2017 – 12/2017	<i>Applied Data Analytics</i> (https://coleridgeinitiative.org/), Teaching Assistance, University of Maryland
11/15/2017 – 11/17/2017	<i>Big Data Analysis</i> , Workshop w. F. Kreuter, M. Schierholz and S. Sternberg, Bundesbank Frankfurt
10/20/2017	<i>Introduction to Web Scraping and Machine Learning</i> , Workshop w. M. Schierholz at the University of Bremen
04/08/2017	<i>CART and Random Forests in R</i> , Short Tutorial at DataFest 2017, Mannheim
01/16/2017 – 01/17/2017	<i>An Introduction to R</i> (in German), Workshop at Sozialwissenschaftliches Umfragezentrum (SUZ), Duisburg
11/24/2015	<i>Objects, Matrices and Simulations in R</i> (in German), Short course at the University of Duisburg-Essen
05/16/2013	<i>An Introduction to R</i> (in German), Short course at the University of Duisburg-Essen
Tutoring	
University of Duisburg-Essen	
WS 2010/11	<i>Multivariate Data Analysis</i> (in German)
SS 2010	<i>Longitudinal Data Analysis</i> (in German)
SS 2010	<i>Statistical Classification in the Social Sciences</i> (in German)
WS 2009/10	<i>Latent Variable Models</i> (in German)
Supervision	
current	Supervision of 6 PhD projects at LMU Munich and University of Mannheim
completed	Supervision of 14 Master's theses and 12 Bachelor's theses at LMU Munich, University of Mannheim, University of Duisburg-Essen and IPSDS

Professional Development

11/2022	LMU Center for Leadership and People Management Workshop “Leadership skills and teamwork”
11/2022	LMU Center for Leadership and People Management Workshop “Leading PhD candidates effectively. Tips for constructive doctoral supervision”
07/2018	JSM Continuing Education Course “Master the Tidyverse: An Introduction to R for Data Science”, Vancouver (Canada)
07/2017	ESRA Short Course “Applications of Big Data to Social Sciences”, Lisbon (Portugal)
08/2016	JSM Continuing Education Course “A Statistical Approach to Machine Learning: Boosting, Nearest Neighbors, Random Forests and Support Vector Machines”, Chicago (USA)
07/2015	ESRA Short Course “Multilevel Structural Equation Modeling”, Reykjavik (Iceland)
08/2014	GESIS Summer School “Sampling, Weighting and Estimation”, Cologne (Germany)
09/2012	GESIS Spring Seminar “Mathematical Tools for Social Scientists”, Cologne (Germany)
09/2011	Datalab “Analysis of longitudinal data”, Bielefeld (Germany)