

Social Preferences at Workplace

Anik Ashraf, Ph.D.

LS (Seminar) M12

Wintersemester/winter semester 2025

The aim of this seminar will be to discuss some fundamental and recent topics related to social preferences that workers exhibit at workplaces. Students will be expected to read a number of papers in the field and discuss these papers during the seminar dates. We will be discussing both theoretical and empirical papers. At the end of the seminar course you will have seen, discussed, and formed an understanding of some of the most important issues on the topics.

We will hold a preliminary meeting on the date indicated below to discuss the seminar and syllabus. Subsequently, you will then state a preference over the topic you want to work on, within the first week of our preliminary meeting. Once (and only once) you state your preferences your participation in the seminar will be binding. You will then be assigned an academic paper based on your preferred topic, and have four weeks to write a term paper on that paper. Term papers should contain approximately 45.000 characters (roughly 20 pages, depending on formatting). There will be two supervisory meetings while you work on your term paper – one within the first two weeks, and one within the second two weeks.

After you submit your term paper, you will be required to present your paper to the whole group. We will have a blocked seminar on the dates mentioned below.

The assessment of the course will be based on a term paper (50%) and presentation of the paper (50%) on the aforementioned days.

We will be building on Master level knowledge in Microeconomics and Econometrics. Familiarity with principal agent theory and game theory will be helpful.

Mit der Übernahme des Themas sind Sie verbindlich zu dieser Veranstaltung angemeldet. Bitte beachten Sie hierzu unbedingt folgende Hinweise des Prüfungsausschusses:

http://www.isc.uni-muenchen.de/files/allgemein/verbindliche_seminaranmeldung.pdf

Term Paper (MSc students):

The Term Paper is to be written during the semester; topics will be assigned in due time. The Term Paper should present and critically discuss a recent paper related to the course and embed it into the related literature. Independent (theoretical or data) work is encouraged, but not necessary. Ideally, the Term Paper can lead to a subsequent MSc Theses.

Paper presentation (PhD & MSc students):

The grade for this part is given by your own presentation and contribution to the Discussion Segments following others' presentations. Each presentation will be 20 minutes long, followed by 5 minutes discussion.

Studiengang: <i>Program:</i>	MSc
Termin Vorbesprechung (tt.mm.jjjj): <i>Date of preliminary meeting (dd.mm.yyyy):</i>	14.10.2025
*Bearbeitungszeitraum für die Hausarbeit: <i>*Working period for term paper:</i>	20.10.2025-16.11.2025
*Seminartermin: <i>*Seminar date:</i>	04.12.2025-05.12.2025
Veranstaltungsort: <i>Venue:</i>	TBD
falls außerhalb: Kostenschätzung: <i>if out of Munich: estimated costs:</i>	N.A. €
Sprache: <i>Language:</i>	English
Empfohlene Vorkenntnisse: <i>Recommended courses:</i>	Master level knowledge in Microeconomics and Econometrics
Methodischer Schwerpunkt: <i>Methodological background:</i>	Master level knowledge in Microeconomics and Econometrics
*Grundlagenliteratur: <i>*Basic references:</i>	Robert Gibbons (Editor) , John Roberts (Editor) (2012) "The Handbook of Organizational Economics," Princeton University Press
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* Optional (falls schon bekannt) / optionally (if already known)